

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2001

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-11151

U.S. PHYSICAL THERAPY, INC.

(Name of registrant as specified in its charter)

Nevada

76-0364866

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification No.)

3040 Post Oak Blvd., Suite 222, Houston, Texas

77056

(Address of principal executive office) (zip Code)

Registrant's telephone number, including area code: (713) 297-7000

Securities registered pursuant to Section 12(b) of the Exchange Act:

Not Applicable

Securities registered pursuant to Section 12(g) of the Exchange Act:

Common Stock, \$.01 par value

(Title of Class)

Indicate by check mark whether the registrant (1) filed all reports
required to be filed by Section 13 or 15(d) of the Exchange Act during
the past 12 months (or for such shorter period that the registrant was
required to file such reports), and (2) has been subject to such filing
requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant

to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

As of March 22, 2002, the aggregate market value of the voting stock held by non-affiliates of the registrant was:

\$105,009,790

As of March 22, 2002, the number of shares outstanding of the registrant's common stock, par value \$.01 per share, was:

10,946,594

DOCUMENTS INCORPORATED BY REFERENCE

<u>Document</u>	<u>Part of Form 10-K</u>
Portions of Definitive Proxy Statement for the 2002 Annual Meeting of Shareholders	PART III

Forward Looking Statements

We make statements in this report that are considered to be forward-looking statements within the meaning of the Securities and Exchange Act of 1934. Such statements involve risks and uncertainties that could cause actual results to differ materially from those we project. When used in this report, the words "anticipates," "believes," "estimates," "intends," "expects," "plans," "should", "appear" and "goal" and similar expressions are intended to identify such forward-looking statements. The forward-looking statements are based on the Company's current views and assumptions and involve risks and uncertainties that include, among other things:

- general economic, business, and regulatory conditions discussed under the headings "Sources of Revenue/Reimbursement" and "Factors Affecting Future Results" below;
- competition discussed under the heading "Competition" below;
- federal and state regulations discussed under the heading "Regulation and Healthcare Reform" below;
- availability, terms, and use of capital discussed under the heading "Management's Discussion and Analysis of Financial Condition and Results of Operations" below; and
- weather.

Some or all of these factors are beyond the Company's control.

Given these uncertainties, you should not place undue reliance on these forward-looking statements. Please see the other sections of this report and our other periodic reports filed with the Securities and Exchange Commission (the "SEC") for more information on these factors. These forward-looking statements represent our estimates and assumptions only as of the date of this report. The Company undertakes no obligation to update any forward-looking statement, whether as the result of actual results, changes in assumptions, new information, future events, or otherwise.

PART I

Item 1. Business.

General

U.S. Physical Therapy, Inc. (the "Company") operates outpatient physical and occupational therapy clinics which provide post-

operative care and treatment for a variety of orthopedic-related disorders and sports-related injuries. At December 31, 2001, the Company operated 162 outpatient physical and occupational therapy clinics in 31 states. The average age of the 162 clinics in operation at December 31, 2001 was 4.08 years. Since the inception of the Company, 176 clinics have been developed and six clinics have been acquired by the Company. To date, the Company has sold one clinic, closed 14 facilities due to clinic performance, consolidated the operations of three of its clinics with other existing clinics to more efficiently serve various geographic markets and sold certain fixed assets at two of the Company's clinics, which facilities it then closed. The Company added 30 new clinics in 2001. Management's goal for 2002 is to open between 35 and 40 clinics.

The clinics provide post-operative care and treatment for a variety of orthopedic-related disorders and sports-related injuries, treatment for neurologically-related injuries, rehabilitation of injured workers and preventative care. Each clinic's staff typically includes one or more physical and/or occupational therapists and office personnel, and may also include physical and/or occupational therapy assistants, aides, exercise physiologists and athletic trainers. The clinics perform a tailored and comprehensive evaluation of each patient which is followed by a treatment plan specific to the injury. The treatment plan may include the use of modalities and procedures such as ultrasound, electrical stimulation, hot packs, iontophoresis, therapeutic exercise, manual therapy techniques, education on management of daily life skills and home exercise programs. The clinics' business primarily originates from physician referrals. The principal sources of payment for the clinics' services are commercial health insurance, workers' compensation insurance, managed care programs, Medicare and proceeds from personal injury cases. The Company's strategy is to develop and acquire outpatient clinics on a national basis.

The Company's development strategy is to attract physical and occupational therapists who have established relationships with physicians by offering them the opportunity to acquire a partnership interest in a new clinic to be developed by the Company. In addition, the therapist partner receives a competitive salary and bonus based on his or her clinic's net revenue and profitability. The Company is presently engaged in discussions with several prospective therapist partners.

In addition to the Company's partnership program, it also manages physical therapy facilities for third parties, including physicians.

Six of such third-party facilities were under the Company's management as of December 31, 2001.

In March 2000, the Company decided to discontinue its surgery center initiative which originally began in 1999. Costs incurred related to the surgery center initiative, including severance benefits for terminated employees, totaled \$369,000 and \$384,000 for the years ended December 31, 2000 and 1999, respectively.

On January 5, 2001, the Company effected a two-for-one common stock split in the form of a 100% stock dividend to stockholders of record as of December 27, 2000. On June 28, 2001, the Company effected a three-for-two common stock split in the form of a 50% stock dividend to stockholders of record as of June 7, 2001. Fractional shares resulting from the three-for-two stock split were paid to shareholders in cash. All share and per share amounts contained herein have been adjusted to reflect the effect of the stock splits.

The Company was formed in June 1990 and operated as a Subchapter S corporation until August 1991 when it reorganized into a limited partnership. In May 1992, in connection with the Company's initial public offering, the Company was reorganized into its present form as a Nevada corporation with operating subsidiaries organized in the form of limited partnerships.

In a June 1993 private placement, the Company issued \$3,050,000 of 8% Convertible Subordinated Notes due June 30, 2003 (the "Initial Series Notes"). In a May 1994 private placement, the Company issued \$2,000,000 of 8% Convertible Subordinated Notes, Series B due June 30, 2004 (the "Series B Notes") and \$3,000,000 of 8% Convertible Subordinated Notes, Series C due June 30, 2004 (the "Series C Notes," and collectively, the Initial Series Notes, the Series B Notes and the Series C Notes are hereinafter referred to as the "Convertible Subordinated Notes").

The Convertible Subordinated Notes are convertible at the option of the holders thereof into the number of whole shares of Company common stock determined by dividing the principal amount of the notes so converted by \$3.33 (in the case of the Initial Series Notes and the Series C Notes) or \$4.00 (in the case of the Series B Notes), subject to adjustment under certain circumstances.

During 2000, \$850,000 of the Convertible Subordinated Notes were converted by the note holders into 217,497 shares of common stock, resulting in a balance of \$7,200,000 in Convertible Subordinated Notes

at December 31, 2000. In January 2001, an additional \$650,000 was converted by a note holder into 195,000 shares of common stock and the Company exercised its right under the Initial Series Notes and the Series B Notes to require conversion of the remaining \$3,550,000 into 1,002,498 shares of common stock.

Unless the context otherwise requires, references in this Form 10-K to the Company include the Company and all its subsidiaries. The Company's principal executive offices are located at 3040 Post Oak Blvd., Suite 222, Houston, Texas 77056, and its telephone number is (713) 297-7000.

The Company's Clinics

In general, the managing physical and/or occupational therapist of each clinic owns a partnership interest in the clinic he or she operates. For the majority of the clinics, this is accomplished by structuring the clinic as a separate limited partnership (the "Clinic Partnerships"). As of December 31, 2001, the Company, through wholly-owned subsidiaries, owned a 1% general partnership interest, with the exception of one clinic in which the Company owned a 6% general partnership interest, and limited partnership interests ranging from 49% to 99% in the clinics it operates (with respect to 80% of the Company's clinics, the Company owned a limited partnership interest of 64% as of December 31, 2001). For the majority of the clinics, the managing therapist of each such clinic, along with other therapists at the clinic in several of the partnerships, own the remaining limited partnership interests in the clinic. In some instances, the Company develops satellite clinic facilities which are extensions of existing clinics, and thus, Clinic Partnerships may consist of one or more clinic locations.

In the majority of the partnership agreements, the therapist partner begins with a 20% profit interest in his or her Clinic Partnership which increases by 3% at the end of each year until his or her interest reaches 35%. The therapist partners have no interest in net losses of Clinic Partnerships, except to the extent of their capital accounts. The Company presently anticipates that future clinics developed by the Company will be structured in a comparable manner.

In addition, typically each therapist partner enters into an employment agreement with the Company providing for a covenant not to compete during his or her employment with the Company plus one to two years thereafter. The terms of the employment agreements range from one to five years. Pursuant to each employment agreement, the

therapist partner receives a base salary and a bonus based on the net revenues or operating profit generated by his or her Clinic Partnership. Each employment agreement provides that the therapist partner can be required to sell his or her partnership interest in the Clinic Partnership for the amount of his or her capital account upon termination of employment with the Clinic Partnership before the expiration of the initial term of employment. The employment agreements contain no provisions requiring the purchase by the Company of the therapist partner's interest in the Clinic Partnership in the event of death or disability, or after the initial term of employment.

Each clinic maintains an independent local identity, while at the same time enjoying the benefits of national purchasing, third-party payor contracts and centralized management controls. Pursuant to a management agreement, U.S. PT Management, Ltd. ("USPTM"), a Texas limited partnership whose general and limited partnership interests are held by the Company, provides a variety of services to each clinic, including supervision of site selection, construction, clinic design and equipment selection, establishment of accounting systems and procedures and training of office support personnel, operational direction, ongoing accounting services and marketing support.

The Company's typical clinic occupies approximately 1,500 to 3,000 square feet of space under a lease in an office building or shopping center. The Company seeks to obtain leases for its clinics at ground level (although it may not always be successful in obtaining such leases) in order to make access to its clinics as easy as possible for patients. The Company also attempts to make the decor in its clinics less institutional and more aesthetically pleasing than hospital clinics. The typical staff needed to operate a clinic in its initial stages is a licensed physical and/or occupational therapist and an office manager. Staffing may also include physical and/or occupational therapy assistants, aides, exercise physiologists and athletic trainers. As patient visits grow, the staffing may be increased to include two or more additional licensed physical and/or occupational therapists and one or two additional office personnel. All therapy services provided are performed under the direct supervision of a licensed physical and/or occupational therapist.

The Company currently provides its services at its clinics only on an outpatient basis. Patients requiring these types of services are usually treated for approximately one hour per day, two to five times a week. This form of treatment typically lasts two to six weeks. The Company's charge for the treatment is generally on a per procedure basis. In addition to the services mentioned, the clinics will, when appropriate, develop individual maintenance exercise programs to be

continued after treatment. Advice on postural improvements and changes in work habits or lifestyle is provided to promote self-management of the patient's condition. The Company continues to assess the potential for developing new services and expanding the method of providing its current services, with an emphasis on health insurance and workers' compensation insurance cost containment.

Industry Background

Physical and occupational therapy is the process of aiding in the rehabilitation of individuals disabled by injury or disease or recovering from surgery. Management believes that the following factors are influencing the growth of outpatient physical and occupational therapy services:

Economic Benefits of Physical and Occupational Therapy Services. Purchasers and providers of healthcare services, such as insurance companies, health maintenance organizations, businesses and industries, are seeking ways to save on traditional healthcare services. Management believes physical and occupational therapy services are cost-effective by helping to prevent short-term disabilities from becoming chronic conditions and by speeding the recovery from surgery and musculoskeletal injuries.

Earlier Hospital Discharge. Changes in health insurance reimbursement, both public and private, have encouraged the early discharge of patients in order to contain and reduce costs. Management believes early hospital discharge practices foster greater numbers of individuals requiring outpatient physical and occupational therapy services.

Aging Population. The elderly population, which has experienced rapid growth over the past several decades, has a greater incidence of major disability. This growth has fueled the demand for rehabilitation services.

Marketing

On a local basis, the Company focuses its marketing efforts on physicians, mainly orthopedic surgeons, neurosurgeons, physiatrists, occupational medicine and general practitioners, which generally account for the majority of physical and occupational therapy referrals. In marketing to the physician community, the clinics emphasize their commitment to quality patient care and communication

with physicians regarding patient progress. On a national level, the Company employs marketing personnel to assist the clinic directors in establishing referral relationships with health maintenance organizations, preferred provider organizations, industry and case managers and insurance companies for clinic therapy services, as well as to develop and implement marketing plans for marketing to the physician community.

Sources of Revenue/Reimbursement

Payor sources for clinic services are primarily commercial health insurance, managed care programs, workers' compensation insurance, Medicare and proceeds from personal injury cases. Commercial health insurance and managed care programs generally provide outpatient services coverage to patients utilizing the clinics, and the patient is normally required to pay an annual deductible and a co-insurance payment. Workers' compensation is a statutorily defined employee benefit which varies on a state-by-state basis. Workers' compensation laws generally require employers to pay for employees' costs of medical rehabilitation, lost wages, legal fees and other costs associated with work-related injuries and disabilities and, in certain jurisdictions, mandatory vocational rehabilitation. These statutes generally require that these benefits be offered to employees without any deductibles, co-payments or cost sharing. Companies may provide such coverage to their employees through either the purchase of insurance from private insurance companies, participation in state-run funds or through self-insurance. Treatments for patients who are parties to personal injury cases are generally paid for from the proceeds of settlements with insurance companies or from favorable judgements. If an unfavorable judgement is received, collection efforts are generally not pursued against the patient and the patient's account is written off against established reserves. Bad debt reserves relating to personal injury accounts receivable are regularly reviewed and adjusted as appropriate.

The Company's business depends to a significant extent on its relationships with physicians, commercial health insurers, workers'

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compensation insurers, and other referral sources, such as health maintenance organizations and preferred provider organizations. If clinics are located in certain geographical areas, it is important for them to be approved as providers by certain key health maintenance organizations and preferred provider plans. If these clinics do not obtain such approval, or if they cannot maintain such approval, the Company could be adversely affected.

Approximately 20% of the Company's patient visits are from patients

with Medicare insurance coverage. In order to receive Medicare reimbursement, a rehabilitation agency or the individual therapist must meet the applicable conditions of participation set forth by HHS relating to the type of facility, its equipment, record keeping, personnel and standards of medical care, as well as compliance with all state and local laws. Clinics are subject to periodic inspections or surveys to determine compliance. As of December 31, 2001, 130 of the Company's clinics have been certified as rehabilitation agencies by Medicare and 20 additional clinics not certified as rehabilitation agencies have individual therapists certified by Medicare to provide services as physical therapists in private practice. Management anticipates that, in the future, newly developed clinics will generally elect to become certified as Medicare providers. No assurance can be given that the newly developed clinics will be successful in becoming certified as Medicare providers.

Prior to 1999, Medicare reimbursement for outpatient physical and occupational therapy services furnished by a Medicare-certified rehabilitation agency was based on a cost reimbursement methodology. The Company was reimbursed at a tentative rate with final settlement determined after submission of an annual cost report by the Company and audits thereof by the Medicare fiscal intermediary. Effective in 1999, the Balanced Budget Act of 1997 ("BBA") provides that reimbursement for outpatient therapy services provided to Medicare beneficiaries is pursuant to a fee schedule published by the Department of Health and Human Services ("HHS"), and the total amount paid by Medicare in any one year for outpatient physical (including speech-language pathology) or occupational therapy to any one patient is limited to \$1,500, except for services provided in hospitals. On November 29, 1999, President Clinton signed into law the Medicare, Medicaid and SCHIP Balanced Budget Refinement Act of 1999 ("BBRA") which, among other provisions, placed a two-year moratorium on the \$1,500 reimbursement limit for therapy services provided in 2000 and 2001. On December 21, 2000, the President signed into law the Medicare, Medicaid, and SCHIP Benefits Improvement and Protection Act of 2000

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("BIPA") which, among other provisions, extended the moratorium for one year through December 31, 2002. Should the \$1,500 reimbursement limit become effective in 2003, the Company does not anticipate that the change will have a material impact on revenues in 2003.

Medicare regulations require that a physician certify the need for physical and/or occupational therapy services for each patient and that these services be provided in accordance with an established plan of treatment which is periodically revised. State Medicaid programs generally do not provide coverage for outpatient

physical or occupational therapy, and, therefore, Medicaid is not, nor is it expected to be, a material payor for the Company.

Regulation and Healthcare Reform

The healthcare industry is subject to numerous federal, state and local regulations. Certain states into which the Company may expand have laws that require facilities that employ health professionals and provide health-related services to be licensed and, in some cases, to obtain a certificate of need. Pursuant to certificate of need laws, the affected entity is required to demonstrate to a state regulatory authority the need for and financial feasibility of certain expenditures related to such activities as the construction of new facilities or the commencement of new healthcare services. Based on its operating experience to date, the Company believes that its business, as presently conducted, does not require certificates of need or other facility approvals or licenses. There can be no assurance, however, that existing laws or regulations will not be interpreted or modified to require the Company to obtain such approvals or licenses and, if so, that such approvals or licenses could be obtained. Failure to obtain any required certificates, approvals or licenses could have a material adverse effect on the Company's business, financial condition and results of operations.

Various Federal and state laws regulate the relationships between providers of healthcare services and physicians. These laws include Section 1128B(b) of the Social Security Act (the "Fraud and Abuse Law"), under which civil and criminal penalties can be imposed upon persons who pay or receive remuneration in return for referrals of patients who are eligible for reimbursement under the Medicare or Medicaid programs. The Company does not believe its business arrangements are out of compliance with these provisions. The provisions are broadly written and the full extent of their application is not currently known. In 1991, the Office

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of the Inspector General ("OIG") of the United States Department of Health and Human Services issued regulations describing compensation arrangements which are not viewed as illegal remuneration under the Fraud and Abuse Law (the "1991 Safe Harbor Rules"). The 1991 Safe Harbor Rules created certain standards ("Safe Harbors") which, if fully complied with, assure participants that a particular business arrangement is not: (a) a criminal offense under the Fraud and Abuse Law, (b) the basis for an exclusion from the Medicare and Medicaid programs or (c) the basis for imposition of civil sanctions. Failure to fall within a Safe Harbor does not constitute a violation of the Fraud and Abuse Law; however, the OIG has indicated that failure to fall within a Safe Harbor may subject an arrangement to increased

scrutiny.

The Fraud and Abuse Law limits the relationships which the Company may have with referral sources. The Company's business of managing physician-owned physical therapy facilities is subject to Fraud and Abuse Law issues. According to the OIG's advisory opinion No. 98-4, these business arrangements fall outside the scope of the Safe Harbors. Currently, federal courts provide little guidance as to the application of the Fraud and Abuse Law to such arrangements. Management considers these issues in planning its clinics, marketing and other activities, and believes its operations are in compliance with applicable law, but no assurance can be given regarding compliance in any particular factual situation. In the event that management contracts of the type to which the Company is a party are held to violate the Fraud and Abuse Law, such holding could have a material adverse effect on the Company's business, financial condition and results of operations.

In February 2000, the OIG issued a special fraud alert regarding the rental of space in physician offices by persons or entities to which the physicians refer. The OIG is concerned that in such arrangements, the rental payments may be disguised kickbacks to the physician-landlords to induce referrals. The Fraud and Abuse Law prohibits knowingly and willfully soliciting, receiving, offering or paying anything of value to induce referrals of items or services payable by a federal healthcare program. Currently, eight clinics rent space from referring physicians. The Company has taken the steps that it believes are necessary to assure that all leases comply with the space rental Safe Harbor to the Fraud and Abuse Law. When the lease meets all of the criteria of a Safe Harbor, the arrangement is immune from prosecution under the Fraud and Abuse Law.

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The Company believes its operations are in compliance with the current requirements of applicable federal and state law, but no assurances can be given that a federal or state agency charged with enforcement of the Fraud and Abuse Law and similar laws might not assert an adverse position or new interpretation of existing laws that could have a material adverse effect on its business.

The federal law known as the "Stark II" provisions of the Omnibus Budget Reconciliation Act of 1993 (the "Stark Law") amended the federal Medicare statute to prohibit referrals by a physician for "designated health services," including physical therapy and occupational therapy, to an entity in which the physician (or family member) has an investment interest or other financial relationship, subject to certain

exceptions. This prohibition took effect on January 1, 1995.

This law also prohibits billing for services rendered pursuant to a prohibited referral. Penalties for violation include denial of payment for the services, significant civil monetary penalties, and exclusion from the Medicare and Medicaid programs. Several states have enacted laws similar to the Stark Law, but these state laws cover all (not just Medicare and Medicaid) patients; and many healthcare reform proposals in the last few years would have expanded the Stark Law to cover all patients as well. The Stark Law covers a management contract with a physician group and any financial relationship between the Company and referring physicians, including any financial transaction resulting from a clinic acquisition. As with the Fraud and Abuse Law, management considers the Stark Law in planning its clinics, marketing and other activities, and believes that its operations are in compliance with applicable law. However, as noted above, no assurance can be given regarding compliance in any particular factual situation.

In an effort to combat healthcare fraud, Congress included several anti-fraud measures in the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). HIPAA amends existing criminal legislation and criminal penalties for Medicare fraud and enacts new federal healthcare anti-fraud legislation. HIPAA creates a source of funding for fraud control divided between HHS and the Department of Justice and is used to coordinate federal, state and local healthcare law enforcement programs, conduct investigations, provide guidance to the healthcare industry on fraudulent healthcare practices, and establish a national data bank to receive and report final adverse actions. The Company cannot predict what effect, if any, these expanded enforcement authorities

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will have on the healthcare industry generally or on the Company's business.

Additionally, HIPAA mandates the adoption of certain standards regarding the exchange of electronic healthcare information in an effort to ensure the privacy and security of patient information. HIPAA's security and privacy final regulations were released on December 28, 2000 and became effective April 14, 2001. The Company must fully comply with the final regulations by April 14, 2003. Sanctions for failing to comply with HIPAA include criminal penalties and civil sanctions.

The Company is evaluating the impact of HIPAA. At this time, the Company anticipates that it will be able to fully comply with the HIPAA requirements that have been adopted. Based on its current knowledge, the Company believes that the cost of its compliance will not have a

material adverse effect on its business, financial condition or results of operations.

Political, economic and regulatory influences are subjecting the healthcare industry in the United States to fundamental change. The Company anticipates that Congress, state legislatures and the private sector will continue to review and assess alternative healthcare delivery and payment systems. Potential approaches that have been considered include mandated basic healthcare benefits, controls on healthcare spending through limitations on the growth of private health insurance premiums and Medicare and Medicaid spending, the creation of large insurance purchasing groups, price controls and other fundamental changes to the healthcare delivery system. Managed care entities, which represent an ever-growing percentage of healthcare payors, are demanding lower costs from healthcare providers, and in many cases, requiring or encouraging providers to accept capitated payments that may not be adequate to allow providers to cover their full costs or may reduce their profitability. Legislative debate is expected to continue in the future and market forces are expected to demand reduced costs. The Company cannot predict what impact the adoption of any federal or state healthcare reform measures or future private sector reform may have on its business.

Competition

The healthcare industry generally and the physical and occupational therapy businesses in particular are highly competitive and subject to continual changes in the manner in which services are delivered and in which providers are selected. The

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competitive factors in the physical and occupational therapy businesses include, without limitation, quality of care, cost, treatment outcomes, convenience of location, and relationships with and ability to meet the needs of referral and payor sources. The Company's clinics compete directly or indirectly with the physical and occupational therapy departments of acute care hospitals, physician-owned therapy clinics, private therapy clinics and chiropractors.

The Company believes that its main sources of competition are acute care hospital outpatient therapy clinics and private therapy clinic organizations that provide therapy services. The Company will face further competition as consolidation of the therapy industry continues through the acquisition of physician-owned and other privately-owned therapy practices.

Management believes that providing key therapists in a community or neighborhood with an opportunity to participate in clinic ownership is a competitive advantage because it helps to ensure commitment by local management to the success of the clinic and minimizes turnover of managing therapists.

The Company also believes its competitive position is enhanced by its strategy of locating its clinics, when possible, on the ground floor in office buildings and shopping centers with nearby parking, thereby making the clinics more easily accessible to patients. The Company attempts to make the decor in its clinics less institutional and more aesthetically pleasing than hospital clinics. Management also believes it can generally provide its services at a lesser cost than comparable services of hospitals due to hospitals' higher overhead.

Employees

At December 31, 2001, the Company employed 1,122 total employees, of which 675 were full-time employees. At that date, none of the Company's employees were subject to collective bargaining agreements or were members of unions. Management considers the relations between the Company and its employees to be good.

In the states in which the Company's current clinics are located, persons performing physical and occupational therapy services are required to be licensed by the state. All persons currently employed by the Company and its clinics who are required to be licensed are licensed, and the Company intends that all

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future employees who are required to be licensed will be licensed. Management is not aware of any federal licensing requirements applicable to its employees.

Insurance

The Company maintains professional liability coverage on professionals employed in each of its clinics, in addition to general liability insurance and coverage for the customary risks inherent in the operation of healthcare facilities and businesses in general. Management believes insurance policies in force are adequate in amount and coverage for its current operations.

Item 2. Properties.

The Company presently leases, under noncancellable operating leases with terms ranging from one to five years, all of the properties used

for its clinics with the exception of two clinics located in Brownwood, Texas and Mineral Wells, Texas, for which the Company owns. The Company also owns a building in Clovis, New Mexico, which it intends to sell or lease, related to a clinic that has been closed. The Company intends, where feasible, to lease the premises in which new clinics will be located. The Company's typical clinic occupies 1,500 to 3,000 square feet of space.

The Company also leases, under a noncancellable operating lease expiring in July 2003, its executive offices located in Houston, Texas. The executive offices currently occupy approximately 23,000 square feet of space (including allocations for common areas).

Item 3. Legal Proceedings.

The Company is subject to litigation and other proceedings arising in the ordinary course of business. While the ultimate outcome of lawsuits or other proceedings cannot be predicted with certainty, management does not believe the impact of such lawsuits or other proceedings, if any, would be material to the Company's business, financial condition or results of operations.

Item 4. Submission of Matters to a Vote of Security Holders.

No matters were submitted to a vote of security holders of the Company, through solicitation of proxies or otherwise, during the fourth quarter of 2001.

Item 5. Market for Common Equity and Related Stockholder Matters.

Price Quotations

The Company's common stock trades on the Nasdaq Stock Market, Inc. ("Nasdaq") National Market under the symbol "USPH." The range of Nasdaq reported trading prices for each quarterly period, as set forth below, reflect the two-for-one stock split effected in the form of a 100% stock dividend, payable on January 5, 2001, to holders of record as of December 27, 2000 and the three-for-two stock split effected in the form of a 50% stock dividend, payable on June 28, 2001, to holders of record as of June 7, 2001. The reported quotations reflect inter-dealer prices, without retail mark-up, mark-down or commission and may not represent actual transactions.

<u>QUARTER</u>	<u>2001</u>		<u>2000</u>	
	HIGH	LOW	HIGH	LOW
First	\$15.250	\$ 7.042	\$ 3.323	\$ 2.750
Second	21.367	8.583	3.583	2.917
Third	19.750	11.210	5.250	3.458
Fourth	20.470	13.850	8.458	4.583

Record Holders

As of March 26, 2002, there were 40 holders of record of the Company's outstanding common stock.

Dividends

Since inception, the Company has not declared or paid cash dividends or made distributions on its equity securities (other than as described in the next paragraph), and the Company does not anticipate that it will pay cash dividends or make distributions in the foreseeable future.

On January 5, 2001, the Company effected a two-for-one stock split in the form of a 100% stock dividend to stockholders of record as of December 27, 2000.

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On June 28, 2001, the Company effected a three-for-two stock split in the form of a 50% stock dividend to stockholders of record as of June 7, 2001. Fractional shares resulting from the three-for-two stock split were paid to shareholders in cash.

Recent Sales of Unregistered Securities

On September 30, 2001, the Company purchased the 35% minority interest in a limited partnership which owns nine clinics in Michigan for consideration aggregating \$2,111,000. The Company issued 95,000 shares of common stock and a note payable of \$630,000. The securities were issued in reliance on the exemption from registration set forth in Rule 506 of Regulation D and Section 4(2) of the Securities Act of 1933, as amended.

On December 31, 2001, the Company purchased the 35% minority interest in a limited partnership which owns four clinics in Michigan for consideration aggregating \$1,511,000. The Company issued 67,100

shares of common stock and a note payable of \$435,000. The securities were issued in reliance on the exemption from registration set forth in Rule 506 of Regulation D and Section 4(2) of the Securities Act of 1933, as amended.

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Item 6. Selected Financial Data.

	<u>Year Ended December 31,</u>				
	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
	(in thousands, except per share data)				
Net revenues (1)	\$80,948	\$63,222	\$51,368	\$44,837	\$38,807
Income before income taxes	\$11,503	\$ 6,138	\$ 3,962	\$ 2,704	\$ 2,481
Net income (2)	\$ 7,071	\$ 3,735	\$ 2,394	\$ 1,596	\$ 2,426
Earnings per common share:					
Basic (3)	\$ 0.70	\$ 0.40	\$ 0.23	\$ 0.15	\$ 0.23
Diluted (3)	\$ 0.55	\$ 0.34	\$ 0.23	\$ 0.14	\$ 0.22

Total assets (1)	\$36,220	\$22,970	\$23,346	\$24,362	\$22,548
Long-term debt, less current portion	\$ 7,226	\$ 8,087	\$ 8,126	\$ 8,239	
Working capital	\$10,420	\$12,493	\$12,832	\$11,204	
Current ratio	4.14	6.79	5.45	5.07	
Total long-term debt to total capitalization	0.12	0.46	0.43	0.41	0.45

(1) Certain amounts for 1999 and 1998 have been reclassified to conform to the presentation used for 2001 and 2000. The reclassifications had no effect on net income.

(2) Prior to 1998, net operating loss carryforwards were utilized to offset any federal income tax liability.

(3) All per share information has been adjusted to reflect the two-for-one stock split effected in the form of a 100% stock dividend, payable on January 5, 2001 to holders of record as of December 27, 2000 and the three-for-two stock split effected in the form of a 50% stock dividend payable on June 28, 2001 to holders of record as of June 7, 2001.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Overview

The Company operates outpatient physical and/or occupational therapy clinics which provide post-operative care and treatment for a variety of orthopedic-related disorders and sports-related injuries. At December 31, 2001, the Company operated 162 outpatient physical and/or occupational therapy clinics in 31 states. The average age of the 162 clinics in operation at December 31, 2001 was 4.08 years. Since the inception of the Company, 176 clinics have been developed and six clinics have been acquired by the Company. To date, the Company has sold one clinic, closed 14 facilities due to negative clinic performance, consolidated the operations of three of its clinics with other existing clinics to more efficiently serve various geographic markets and closed two of the Company's clinics after selling certain fixed assets at such facilities. During 1999, three clinics were closed with no loss being recognized related to these closures. These

three clinics combined accounted for net patient revenues and clinic operating costs for the year ended December 31, 1999 of \$263,000 and \$333,000, respectively. Two clinics were closed in 2000 with no loss being recognized. These two clinics combined accounted for net patient revenues and clinic operating costs for the year ended December 31, 2000 of \$97,000 and 221,000, respectively, for the year ended December 31, 1999 of \$222,000 and \$328,000, respectively. During 2001, six clinics were closed with no loss being recognized. These six clinics combined accounted for net patient revenues and clinic operating costs for the year ended December 31, 2001 of \$393,000 and \$513,000, respectively, for the year ended December 31, 2000 of \$738,000 and \$606,000, respectively, and for the year ended December 31, 1999 of \$353,000 and \$219,000, respectively.

The Company also sold one clinic during 2001. This clinic accounted for net patient revenues and clinic operating costs for the year ended December 31, 2001 of \$122,000 and \$148,000, respectively, for the year ended December 31, 2000 of \$162,000 and \$172,000, respectively, and for the year ended December 31, 1999 of \$167,000 and \$177,000, respectively.

In addition to the Company's owned clinics, it also manages physical therapy facilities for third parties, including physicians, with six such third-party facilities under management as of December 31, 2001.

Critical Accounting Policies

Critical accounting policies are those that have a significant impact on the results of operations and financial position of the Company involving significant estimates requiring judgment by Management. The Company's critical accounting policies are:

Revenue Recognition. The Company bills primarily third-party payors for services at standard rates. Actual payments received from the payors vary based upon the payor's fee schedules, contracts the Company may have signed with the payor or limits on usual and customary charges. Based upon historical payment data, the Company records a contractual allowance to reduce gross revenues to the estimated net realizable amount expected to be ultimately collected from payors. The accuracy of revenue recognition improves with the timeliness of collections.

Allowance for Doubtful Accounts. The Company reviews account agings and experience with particular payors at each clinic in determining an appropriate accrual for doubtful accounts. Historically, clinics that have large numbers of older accounts generally have less favorable collection experience, and thus, require a higher allowance. Accounts

that are ultimately determined to be uncollectible are written off against the bad debt allowance.

Accounting for Income Taxes. As part of the process of preparing the consolidated financial statements, the Company is required to estimate its federal income tax liability and income taxes in the states in which it operates, as well as assessing temporary differences resulting from differing treatment of items, such as bad debt expense and amortization of leasehold improvements, for tax and accounting purposes. The differences result in deferred tax assets and liabilities, which are included in the consolidated balance sheets. Management then must assess the likelihood that deferred tax assets will be recovered from future taxable income, and if not, establish a valuation allowance.

Fiscal Year 2001 Compared to Fiscal Year 2000

Net Patient Revenues

Net patient revenues increased to \$78,450,000 for 2001 from \$60,667,000 for 2000, an increase of \$17,783,000, or 29%, on a 25% increase in patient visits to 871,000. Net patient revenues from the 30 clinics opened during 2001 (the "2001 New Clinics") accounted for 21% of the increase, or \$3,703,000. The remaining increase of \$14,080,000 in net patient revenues is attributable to the 132 clinics opened before 2001 (the "Mature Clinics"). Of the \$14,080,000 increase in net patient r e v e n u e s f r o m t h e M a t u r e Clinics, \$11,444,000 was due to a 19% increase in the number of patient visits to 829,000, while \$2,636,000 was due to a 4% increase in the average net revenue per visit to \$90.19.

Net patient revenues are based on established billing rates less allowances and discounts for patients covered by worker's compensation programs and other contractual programs. Payments received under these programs are based on predetermined rates and are generally less than the established billing rates of the clinics. Net patient revenues reflect reserves, which are evaluated quarterly by management, for contractual and other adjustments relating to patient discounts from

certain payors. Reimbursement for outpatient therapy services provided to Medicare beneficiaries is pursuant to a fee schedule published by the Department of Health and Human Services, and the total amount that may be paid by Medicare in any one year for outpatient physical (including speech-language pathology) or occupational therapy to any one patient is limited to \$1,500, except for services provided in hospitals. On November 29, 1999, President Clinton signed into law the Medicare, Medicaid and SCHIP Balanced Budget Refinement Act of 1999 which, among other provisions, placed a two-year moratorium on the \$1,500 reimbursement limit for therapy services provided in 2000 and 2001. On December 21, 2000, the President signed into law the Medicare, Medicaid, and SCHIP Benefits Improvement and Protection Act of 2000 which, among other provisions, extended the moratorium for one year through December 31, 2002. The Company does not generally treat long-term complicated rehabilitation cases; therefore, should the \$1,500 reimbursement limit become effective in 2003, the Company does not anticipate a material impact on revenues in 2003.

Management Contract Revenues

Management contract revenues decreased to \$2,311,000 for 2001 from \$2,369,000 for 2000, a decrease of \$58,000, or 2%. This decrease was primarily due to the termination at the end of the contract of

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a third-party management contract with a hospital in February 2001. Currently, the Company is not expecting significant expansion of the management contracting business.

Clinic Operating Costs

Clinic operating costs as a percent of combined net patient revenues and management contract revenues decreased to 68% in 2001 from 72% in 2000.

Clinic Operating Costs - Salaries and Related Costs

Salaries and related costs increased to \$35,351,000 for 2001 from \$28,683,000 for 2000, an increase of \$6,668,000, or 23%. Approximately 26% of the increase, or \$1,715,000, was due to the 2001 New Clinics. The remaining 74% increase, or \$4,953,000, was due principally to increased staffing to meet the increase in patient visits for the Mature Clinics, coupled with an increase in bonuses earned by the clinic directors at the Mature Clinics. Such bonuses are based on the net revenues or operating profit generated by the individual clinics. Salaries and related costs as a percent of combined net patient revenues and management contract revenues decreased to 44% in 2001 from 46% in 2000.

Clinic Operating Costs - Rent, Clinic Supplies and Other

Rent, clinic supplies and other increased to \$17,599,000 for 2001 from

\$14,952,000 for 2000, an increase of \$2,647,000, or 18%. Approximately 49% of the increase, or \$1,310,000, was due to the 2001 New Clinics, while 51%, or \$1,337,000, of the increase was due to the Mature Clinics. The increase in rent, clinic supplies and other for the Mature Clinics was primarily due to the fact that for the 28 clinics opened during 2000, 32% opened in the fourth quarter. Accordingly, 2001 was the first year in which they incurred a full year of expenses. Rent, clinic supplies and other as a percent of net patient revenues and management contract revenues combined decreased to 22% for 2001 from 24% for 2000.

Clinic Operating Costs - Provision for Doubtful Accounts

The provision for doubtful accounts increased to \$1,930,000 for 2001 from \$1,596,000 for 2000, an increase of 21%, or \$334,000. Approximately 24% of the increase, or \$81,000, was due to the 2001 New Clinics. The remaining 76% increase, or \$253,000, was due to the Mature Clinics. The provision for doubtful accounts as a percent of net patient revenues was 2.5% for 2001 compared to 2.6% for 2000.

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Corporate Office Costs

Corporate office costs, consisting primarily of salaries and benefits of corporate office personnel, rent, insurance costs, depreciation and amortization, travel, legal, professional, marketing and recruiting fees increased to \$9,120,000 for 2001 from \$7,607,000 for 2000, an increase of \$1,513,000, or 20%. Corporate office costs increased primarily as a result of increased legal fees, travel, recruiting fees and salaries and benefits related to additional personnel hired to support an increasing number of clinics. Corporate office costs as a percent of combined net patient revenues and management contract revenues decreased to 11% in 2001 from 12% in 2000. Corporate office expense in 2000 included \$369,000 related to the Company's discontinued surgery center initiative.

Interest Expense

Interest expense decreased \$514,000, or 66%, to \$266,000 for 2001 from \$780,000 for 2000. This decrease was primarily due to the conversion of \$850,000 and \$4,200,000 of convertible subordinated debt into shares of Company common stock in the last quarter of 2000 and the first quarter of 2001, respectively. See "Factors Affecting Future Results - Convertible Subordinated Debt."

Minority Interests in Earnings of Subsidiary Limited Partnerships

Minority interests in earnings of subsidiary limited partnerships increased \$1,713,000, or 49%, to \$5,179,000 for 2001 from \$3,466,000

for 2000 due to the increase in aggregate profitability of those clinics in which partners have achieved positive retained earnings and are accruing partnership income.

Provision for Income Taxes

The provision for income taxes increased to \$4,432,000 for 2001 from \$2,403,000 for 2000, an increase of \$2,029,000, or 84%. During 2001 and 2000, the Company accrued income taxes at an effective tax rate of 39%. The 2001 and 2000 rate exceeded the U.S. statutory tax rate of 35% due primarily to state income taxes.

Fiscal Year 2000 Compared to Fiscal Year 1999

Net Patient Revenues

Net patient revenues increased to \$60,667,000 for 2000 from \$49,056,000 for 1999, an increase of \$11,611,000, or 24%, on a 23% increase in patient visits to 697,000. Net patient revenues from the 28 clinics opened during 2000 (the "2000 New Clinics") accounted for 27% of the increase, or \$3,144,000. The remaining increase of \$8,467,000 in net patient revenues is attributable to

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the 111 clinics opened before 2000 (the "Mature Clinics"). Of the \$8,467,000 increase in net patient revenues from the Mature Clinics, \$8,215,000 was due to a 17% increase in the number of patient visits to 661,000, while \$252,000 was due to a \$0.36 increase in the average net revenue per visit to \$87.03.

See the discussion on accounting for and regulatory initiatives related to patient billing under the heading "Fiscal Year 2001 Compared to Fiscal Year 2000 - Net Patient Revenues."

Management Contract Revenues

Management contract revenues increased to \$2,369,000 for 2000 from \$2,112,000 for 1999, an increase of \$257,000, or 12%. Approximately \$117,000 of the increase, or 46%, was due to a new management contract entered into in March 2000. The remaining 54% increase, or \$140,000, was primarily due to a 9% increase in patient visits for management contracts entered into prior to 2000.

Other Revenues

Other revenues, consisting of interest, sublease and real estate commission income, decreased to \$186,000 for 2000 from \$200,000 for 1999, a decrease of \$14,000, or 7%. The decrease was primarily due to a sublease agreement that was terminated in 1999, offset in part by an increase in real estate commission income.

Clinic Operating Costs

Clinic operating costs as a percent of combined net patient revenues and management contract revenues decreased to 72% for 2000 from 74% for 1999.

Clinic Operating Costs - Salaries and Related Costs

Salaries and related costs increased to \$28,683,000 for 2000 from \$23,995,000 for 1999, an increase of \$4,688,000, or 20%. Approximately 37% of the increase, or \$1,748,000, was due to the 2000 New Clinics. The remaining 63% increase, or \$2,940,000, was due principally to increased staffing to meet the increase in patient visits for the Mature Clinics, coupled with an increase in bonuses earned by the clinic directors at the Mature Clinics. Such bonuses are based on the net revenues or operating profit generated by the individual clinics. Salaries and related costs as a percent of net patient revenues and management contract revenues combined decreased to 46% for 2000 from 47% for 1999.

Clinic Operating Costs - Rent, Clinic Supplies and Other

Rent, clinic supplies and other increased to \$14,952,000 for 2000 from \$12,455,000 for 1999, an increase of \$2,497,000, or 20%.

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Approximately 57% of the increase, or \$1,415,000, was due to the 2000 New Clinics, while 43%, or \$1,082,000, of the increase was due to the Mature Clinics. The increase in rent, clinic supplies and other for the Mature Clinics related to the fact that of the 17 clinics opened during 1999, 59% were opened during the second half of the year. Accordingly, 2000 was the first year in which they incurred a full year of expenses. Rent, clinic supplies and other as a percent of net patient revenues and management contract revenues combined remained unchanged at 24% for 2000 and 1999.

Clinic Operating Costs - Provision for Doubtful Accounts

The provision for doubtful accounts increased to \$1,596,000 for 2000 from \$1,165,000 for 1999, an increase of 37%, or \$431,000. Approximately 16% of the increase, or \$70,000, was due to the 2000 New Clinics. The remaining 84% increase, or \$361,000, was due to the Mature Clinics. The provision for doubtful accounts as a percent of net patient revenues was 2.6% for 2000 compared to 2.4% for 1999.

Corporate Office Costs

Corporate office costs, consisting primarily of salaries and benefits of corporate office personnel, rent, insurance costs, depreciation and amortization, travel, legal, professional, marketing and recruiting fees increased to \$7,607,000 for 2000 from \$6,487,000 for 1999, an increase of \$1,120,000, or 17%. Corporate office costs increased primarily as a result of increased travel, recruiting fees, marketing expenses and salaries and benefits related to additional personnel

hired to support an increasing number of clinics. Corporate office costs for 2000 and 1999 included \$369,000 and \$384,000, respectively, related to the discontinued surgery center initiative. Excluding expenses related to the surgery centers, corporate office costs as a percent of net patient revenues and management contract revenues combined decreased to 11% for 2000 from 12% for 1999.

Interest Expense

Interest expense increased \$53,000, or 7%, to \$780,000 for 2000 from \$727,000 for 1999. This increase in interest was due to \$2,115,000 borrowed by the Company to help finance the repurchase of 1,695,000 shares of its common stock. In November 2000, the Company repaid \$1,215,000 of this loan, leaving a balance of \$900,000 at December 31, 2000. The loan bore interest at a rate per annum of prime plus one-half percentage point and the balance was repaid in March 2001. See "Liquidity and Capital Resources."

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Minority Interests in Earnings of Subsidiary Limited Partnerships

Minority interests in earnings of subsidiary limited partnerships increased \$889,000, or 34%, to \$3,466,000 for 2000 from \$2,577,000 for 1999 due to the increase in aggregate profitability of those clinics in which partners have achieved positive retained earnings and are accruing partnership income.

Provision for Income Taxes

The provision for income taxes increased to \$2,403,000 for 2000 from \$1,568,000 for 1999, an increase of \$835,000, or 53%. During 2000 and 1999, the Company accrued income taxes at effective tax rates of 39% and 40%, respectively. The 2000 and 1999 rates exceeded the U.S. statutory tax rate of 34% due primarily to state income taxes.

Liquidity and Capital Resources

At December 31, 2001, the Company had \$8,121,000 in cash and cash equivalents available to fund the working capital needs of its operating subsidiaries, future clinic developments, acquisitions and investments. Included in cash and cash equivalents at December 31, 2001 was \$4,525,000 in a money market fund invested in short-term debt instruments issued by an agency of the U.S. Government.

The increase in cash of \$6,050,000 from December 31, 2000 to December 31, 2001 is due primarily to cash provided by operating activities of \$15,172,000 and proceeds from the exercise of stock options of \$2,279,000, offset in part by the Company's use of cash to repurchase 135,000 shares of common stock for \$1,943,000, pay notes payable of \$1,542,000, fund capital expenditures for physical therapy equipment and leasehold improvements in the amount of \$3,344,000, distribute

\$4,530,000 to minority investors in subsidiary limited partnerships and to purchase intangibles of \$53,000.

The Company's current ratio increased to 6.83 to 1.00 at December 31, 2001 from 4.14 to 1.00 at December 31, 2000. The increase in the current ratio was due primarily to an increase in cash and cash equivalents and an increase in net patient revenues, which in turn caused an increase in patient accounts receivable.

At December 31, 2001, the Company had a debt-to-equity ratio of 0.14 to 1.00 compared to 0.85 to 1.00 at December 31, 2000. The decrease in the debt-to-equity ratio from December 31, 2000 to December 31, 2001 resulted from net income of \$7,071,000, the conversion of \$4,200,000 subordinated notes payable into common stock, the issuance of 162,100 shares of common stock valued at

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\$2,557,000 associated with the purchase of the 35% minority interest in thirteen Michigan clinics and the proceeds of and tax benefit from the exercise of stock options of \$2,279,000 and \$3,134,000, respectively.

In August 2000, the Company completed the repurchase of 1,695,000 shares for a total aggregate cost of \$6,275,000 (including expenses). The Company utilized cash on hand and a bank loan in the amount of \$2,115,000 to fund the purchase of the stock.

In conjunction with the stock purchase, the Company entered into a loan agreement with a bank to borrow up to \$2,500,000 on a line of credit, convertible to a term loan on December 31, 2000. The loan bore interest at a rate per annum of prime plus one-half percentage point and was repayable in quarterly installments of \$250,000 beginning March 2001. In November 2000, the Company repaid \$1,215,000 of the \$2,115,000 borrowed under the convertible line of credit. In March 2001, the Company repaid the remaining balance of \$900,000 on the bank loan.

In September 2001, the Board of Directors authorized the purchase, in the open market or in privately negotiated transactions, up to 1,000,000 shares of the Company's common stock. Any shares purchased will be held as treasury shares and may be used for such valid corporate purposes or retired as the Board of Directors, in its discretion, may deem advisable. As of December 31, 2001, the Company had purchased 135,000 shares of its common stock on the open market for a total of \$1,943,000.

The Company does not have credit lines or other arrangements for funding with banks or other institutions. Historically, the Company has generated cash from operations sufficient to fund its development

activities and cover operational needs. The Company does not generally acquire new clinics through acquisitions of existing clinics, but develops clinics in a de novo fashion, which management believes generally requires substantially less capital. The Company currently plans to continue adding new clinics on a de novo basis, although this strategy may change from time to time as appropriate opportunities become available. The Company has from time to time purchased minority interests of limited partners in clinic partnerships, including the minority interests purchased in the thirteen Michigan clinics referred to above. In selective cases, the Company may purchase additional minority interests in the future. Generally, any material purchases of minority interests are expected to be accomplished using a combination of common stock and cash.

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Management believes that existing funds, supplemented by cash flows from existing operations, will be sufficient to meet its current operating needs, development plans and any purchases of minority interests through at least 2002.

Recently Promulgated Accounting Standards

In July 2001, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No. 141 ("SFAS 141"), "Business Combinations." SFAS 141 eliminates the pooling of interests method of accounting and requires that all business combinations initiated after June 30, 2001 be accounted for under the purchase method. The adoption of SFAS 141 did not have a material impact on the Company's business because it had no planned or pending acquisitions that would have met the requirements for use of the pooling of interests method.

Also in July 2001, the FASB issued Statement of Financial Accounting Standards No. 142 "Goodwill and Other Intangible Assets," ("SFAS 142") which is effective for the Company beginning in 2002 except for certain provisions that were effective July 1, 2001. SFAS 142 requires goodwill and other intangible assets with indefinite lives no longer be amortized. SFAS 142 further requires the fair value of goodwill and other intangible assets with indefinite lives be tested for impairment upon adoption of this statement, annually and upon the occurrence of certain events and be written down to fair value if considered impaired. At December 31, 2001, the Company had approximately \$4,519,000 of unamortized goodwill. Amortization expense related to goodwill was \$44,000, \$61,000 and \$61,000 for the years ended December 31, 2001, 2000 and 1999, respectively. The Company does not believe the adoption of SFAS 142 will have a material impact on its financial condition or results of operations.

In June 2001, the FASB issued SFAS No. 143, "Accounting for Asset

Retirement Obligations," ("SFAS 143") which addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. This statement applies to all entities that have legal obligations associated with the retirement of long-lived assets that result from the acquisition, construction, development or normal use of the asset. SFAS 143 is effective for fiscal years beginning after June 15, 2002. We do not expect the adoption of SFAS 143 to have a significant impact on the Company's financial condition or results of operations.

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In October 2001, the FASB issued SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," ("SFAS 144") which addresses financial accounting and reporting for the impairment or disposal of long-lived assets. While SFAS 144 supersedes SFAS Statement No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed Of," it retains many of the fundamental provisions of that statement. SFAS 144 also supersedes the accounting and reporting provisions of APB Opinion No. 30, "Reporting the Results of Operations-Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events and Transactions," for the disposal of a segment of a business. SFAS 144 is effective for fiscal years beginning after December 15, 2001 and interim periods within those fiscal years. The Company does not expect SFAS 144 to have a significant impact on the Company's financial condition or results of operations.

Factors Affecting Future Results

Clinic Development

As of December 31, 2001, the Company had 162 clinics in operation, 30 of which opened in 2001. Management's goal for 2002 is to open between 35 and 40 additional clinics. The opening of these clinics is subject to the Company's ability to identify suitable geographic locations and physical and occupational therapists to manage the clinics. The Company's operating results will be impacted by initial operating losses from the new clinics. During the initial period of operation, operating margins for newly opened clinics tend to be lower than more seasoned clinics due to the start-up costs of newly opened clinics (including, without limitation, salaries and related costs of the physical and/or occupational therapist and other clinic personnel, rent and equipment and other supplies required to open the clinic) and the fact that patient visits and revenues tend to be lower in the first year of a new clinic's operation and increase significantly over the subsequent two to three years. Based on historical performance of the

Company's new clinics, the clinics opened in 2001 should favorably impact the Company's results of operations for 2002 and beyond.

Convertible Subordinated Debt

In a June 1993 private placement, the Company issued \$3,050,000 of 8% Convertible Subordinated Notes due June 30, 2003 (the "Initial Series Notes"). In a May 1994 private placement, the Company issued \$2,000,000 of 8% Convertible Subordinated Notes, Series B due June 30, 2004 (the "Series B Notes") and \$3,000,000 of 8% Convertible Subordinated Notes, Series C due June 30, 2004 (the

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"Series C Notes" and collectively, the Initial Series Notes, the Series B Notes and the Series C Notes are hereinafter referred to as the "Convertible Subordinated Notes").

The Convertible Subordinated Notes were convertible at the option of the holders thereof into the number of whole shares of Company common stock determined by dividing the principal amount of the Notes so converted by \$3.33 in the case of the Initial Series Notes and the Series C Notes or \$4.00 in the case of the Series B Notes. Only the \$3,000,000 Series C Notes remain outstanding.

During 2000, \$100,000 of the Initial Series Notes and \$750,000 of the Series B Notes were converted by the note holders into 30,000 and 187,497 shares of common stock, respectively. This resulted in a balance of \$2,950,000, \$1,250,000 and \$3,000,000 for the Initial Series Notes, the Series B Notes and the Series C Notes, respectively, at December 31, 2000. In January 2001, an additional \$650,000 of the Initial Series Notes was converted by a note holder into 195,000 shares of common stock. In addition, the Company exercised its right to require conversion of the remaining balance of \$2,300,000 of the Initial Series Notes and \$1,250,000 of the Series B Notes into 690,000 and 312,498 shares of common stock, respectively. The fair value of the debt converted in 2001 and 2000 was approximately \$11,161,000 and \$1,380,000, respectively, based upon the closing price of the Company's common stock on the day before conversion as reported by the National Market of Nasdaq.

The debt conversions increased the Company's shareholders' equity by the carrying amount of the debt converted less unamortized deferred financing costs, thus improving the Company's debt to equity ratio and favorably impacted results of operations and cash flow due to the interest savings in 2001 before income taxes of approximately \$400,000.

Quantitative and Qualitative Disclosures About Market Risk

As of December 31, 2000, the Company had outstanding \$2,950,000 aggregate principal of the Initial Series Notes, \$1,250,000 aggregate

principal of the Series B Notes and \$3,000,000 aggregate principal amount of the Series C Notes. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Factors Affecting Future Results - Convertible Subordinated Debt."

As of December 31, 2001, the Company had outstanding \$3,000,000 aggregate principal amount of the Series C Notes.

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Based upon the closing price of the Company's common stock on March 25, 2002 of \$17.85, as reported by the National Market of Nasdaq, the fair value of the Series C Notes was \$16,065,000. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Convertible Subordinated Debt."

Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Quantitative and Qualitative Disclosures About Market Risk."

Item 8. Financial Statements and Supplementary Data.

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

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INDEPENDENT AUDITORS' REPORT

Board of Directors and Shareholders
U.S. Physical Therapy, Inc.

We have audited the accompanying consolidated balance sheets of U.S. Physical Therapy, Inc. and subsidiaries (the "Company") as of December 31, 2001 and 2000, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2001. In connection with our audits of the consolidated financial statements, we have also audited the related consolidated financial statement schedule for each of the years in the three-year period ended December 31, 2001. These consolidated financial statements and the consolidated financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and consolidated financial statement schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of U.S. Physical Therapy, Inc. and subsidiaries as of December 31, 2001 and 2000, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2001, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the related consolidated financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly in

all material respects the information set forth therein.

As discussed in note 2 to the consolidated financial statements, effective July 1, 2001, the Company adopted the provisions of Statement of Financial Accounting Standards ("SFAS") No. 141,

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"Business Combinations," and certain provisions of SFAS No. 142, "Goodwill and Other Intangible Assets," as required for goodwill and intangible assets resulting from business combinations consummated after June 30, 2001.

KPMG LLP

Houston, Texas
February 27, 2002

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS
(in thousands)

	December 31,	
	2001	2000
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 8,121	\$ 2,071
Patient accounts receivable, less allowance for doubtful accounts of \$3,805 and \$2,780, respectively	12,769	10,701
Accounts receivable - other	878	452
Other current assets	646	519
Total current assets	22,414	13,743
Fixed assets:		
Furniture and equipment	14,214	12,141
Leasehold improvements	7,389	6,313
	21,603	18,454
Less accumulated depreciation and amortization	13,798	11,463
	7,805	6,991
Goodwill, net of amortization of \$335 and \$291, respectively	4,519	897
Other assets, net of amortization of \$501 and \$483, respectively	1,482	1,339
	\$ 36,220	\$ 22,970

See notes to consolidated financial statements.

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS
(in thousands, except share amounts)

	<u>December 31,</u>	
	<u>2001</u>	<u>2000</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Accounts payable - trade	\$ 539	\$ 434
Accrued expenses	1,931	1,622
Estimated third-party payor (Medicare) settlements	113	355
Notes payable	<u>701</u>	<u>912</u>
Total current liabilities	3,284	3,323
Notes payable - long-term portion	21	26
Convertible subordinated notes payable	3,000	7,200
Minority interests in subsidiary limited partnerships	3,249	2,858
Commitments and contingencies	-	-
Shareholders' equity:		
Preferred stock, \$.01 par value, 500,000 shares authorized, -0- shares outstanding	-	-
Common stock, \$.01 par value, 20,000,000 shares authorized, 10,688,321 and 8,548,374 shares issued at December 31, 2001 and 2000, respectively	107	85
Additional paid-in capital	15,429	3,476
Retained earnings	13,120	6,049
Treasury stock at cost, 149,700 and 14,700 shares held at December 31, 2001 and 2000, respectively	<u>(1,990)</u>	<u>(47)</u>
Total shareholders' equity	<u>26,666</u>	<u>9,563</u>
	<u>\$ 36,220</u>	<u>\$ 22,970</u>

See notes to consolidated financial statements.

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF OPERATIONS
(in thousands, except per share data)

	<u>Year Ended December 31,</u>		
	<u>2001</u>	<u>2000</u>	<u>1999</u>
Net patient revenues	\$ 78,450	\$ 60,667	\$ 49,056
Management contract revenues	2,311	2,369	2,112
Other revenues	<u>187</u>	<u>186</u>	<u>200</u>
Net revenues	80,948	63,222	51,368
Clinic operating costs:			
Salaries and related costs	35,351	28,683	23,995
Rent, clinic supplies and other	17,599	14,952	12,455
Provision for doubtful accounts	<u>1,930</u>	<u>1,596</u>	<u>1,165</u>
	54,880	45,231	37,615
Corporate office costs	<u>9,120</u>	<u>7,607</u>	<u>6,487</u>
Operating income before non- operating expenses	16,948	10,384	7,266
Interest expense	266	780	727
Minority interests in subsidiary limited partnerships	<u>5,179</u>	<u>3,466</u>	<u>2,577</u>
Income before income taxes	11,503	6,138	3,962
Provision for income taxes	<u>4,432</u>	<u>2,403</u>	<u>1,568</u>
Net income	<u>\$ 7,071</u>	<u>\$ 3,735</u>	<u>\$ 2,394</u>
Basic earnings per common share	<u>\$.70</u>	<u>\$.40</u>	<u>\$.23</u>
Diluted earnings per common share	<u>\$.55</u>	<u>\$.34</u>	<u>\$.23</u>

See notes to consolidated financial statements.

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
(in thousands)**

	<u>Common Stock</u>	<u>Shares</u>	<u>Amount</u>	<u>Add'l</u>	<u>Capital</u>	<u>Accumu-</u>	<u>lated</u>	<u>Treasury Stock</u>	<u>Shares</u>	<u>Amount</u>	<u>Total</u>
						<u>(Deficit)</u>					<u>Share-</u>
											<u>holders'</u>
											<u>Equity</u>
Balance January 1, 1999	10,850	\$108	\$11,624		(\$80)		(15)	(\$47)		\$11,605	
Proceeds from exercise of stock options	60	1	134		-		-	-		135	
Repurchase common stock	(1,038)	(10)	(3,404)		-		-	-		(3,414)	
Net income	-	-	-		2,394		-	-		2,394	
Balance December 31, 1999	9,872	99	8,354		2,314		(15)	(47)		10,720	
Proceeds from exercise of stock options	154	1	393		-		-	-		394	
Tax benefit from exercise of stock options	-	-	255		-		-	-		255	
Repurchase common stock 8% convertible subordinated notes converted to common stock	(1,695)	(17)	(6,258)		-		-	-		(6,275)	
Net income	-	-	-		3,735		-	-		3,735	
Balance December 31, 2000	8,548	85	3,476		6,049		(15)	(47)		9,563	
Proceeds from exercise of stock options	780	8	2,271		-		-	-		2,279	
Tax benefit from exercise of stock options	-	-	3,134		-		-	-		3,134	
8% convertible subordinated notes converted to common stock	1,198	12	4,005		-		-	-		4,017	
Repurchase treasury stock	-	-	-		-		(135)	(1,943)		(1,943)	
Common stock issued in purchase of minority interests	162	2	2,555		-		-	-		2,557	
Purchase of fractional shares on three-for-two common stock split	-	-	(12)		-		-	-		(12)	
Net income	-	-	-		7,071		-	-		7,071	
Balance December 31, 2001	<u>10,688</u>	<u>\$107</u>	<u>\$15,429</u>		<u>\$13,120</u>		<u>(150)</u>	<u>(\$1,990)</u>		<u>\$26,666</u>	

See notes to consolidated financial statements.

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)

	Year Ended December 31,		
	2001	2000	1999
Operating activities			
Net income	\$ 7,071	\$ 3,735	\$ 2,394
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	2,566	2,331	2,090
Minority interests in earnings of subsidiary limited partnerships	5,179	3,466	2,577
Provision for doubtful accounts	1,930	1,596	1,165
Loss on sale of fixed assets	3	35	9
Tax benefit from exercise of stock options	3,134	255	-
Deferred income taxes	(351)	(294)	(109)
Changes in operating assets and liabilities:			
Increase in patient accounts receivable	(3,998)	(2,692)	(2,265)
Increase in accounts receivable-other	(426)	(68)	(114)
Decrease (increase) in other assets	(108)	203	15
Increase (decrease) in accounts payable and accrued expenses	414	378	(207)
Decrease in estimated third-party payor (Medicare) settlements	(242)	(84)	(505)
Net cash provided by operating activities	15,172	8,861	5,050

See notes to consolidated financial statements.

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

**CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)**

	<u>Year Ended December 31,</u>		
	<u>2001</u>	<u>2000</u>	<u>1999</u>
Investing activities			
Purchase of fixed assets	(\$3,344)	(\$2,827)	(\$2,097)
Purchase of intangibles	(53)	(10)	(24)
Proceeds on sale of fixed assets	<u>21</u>	<u>35</u>	<u>25</u>
Net cash used in investing activities	<u>(3,376)</u>	<u>(2,802)</u>	<u>(2,096)</u>
Financing activities			
Proceeds from notes payable	-	2,115	-
Payment of notes payable	(1,542)	(1,253)	(32)
Repurchase of common stock	(1,943)	(6,275)	(3,414)
Proceeds from investment of minority investors in subsidiary limited partnerships	2	81	29
Purchase of fractional shares	(12)	-	-
Proceeds from exercise of stock options	2,279	394	135
Conversion of notes payable into common stock	-	(8)	-
Distributions to minority investors in subsidiary limited partnerships	<u>(4,530)</u>	<u>(3,072)</u>	<u>(1,970)</u>
Net cash used in financing activities	<u>(5,746)</u>	<u>(8,018)</u>	<u>(5,252)</u>
Net increase (decrease) in cash and cash equivalents	6,050	(1,959)	(2,298)
Cash and cash equivalents - beginning of year	<u>2,071</u>	<u>4,030</u>	<u>6,328</u>
Cash and cash equivalents - end of year	<u>\$ 8,121</u>	<u>\$ 2,071</u>	<u>\$ 4,030</u>
Supplemental disclosures of cash flow information			
Cash paid during the year for:			
Income taxes	<u>\$ 1,957</u>	<u>\$ 2,639</u>	<u>\$ 1,763</u>
Interest	<u>\$ 268</u>	<u>\$ 709</u>	<u>\$ 651</u>

See notes to consolidated financial statements.

U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2001

1. Organization, Nature of Operations and Basis of Presentation

U.S. Physical Therapy, Inc. and its subsidiaries (the "Company") develops, owns and operates outpatient physical and occupational therapy clinics. As of December 31, 2001, the Company owned and operated 162 clinics in 31 states. The clinics provide post-operative care and treatment for a variety of orthopedic-related disorders and sports-related injuries, treatment for neurologically-related injuries, rehabilitation of injured workers and preventative care. The clinics' business primarily originates from physician referrals. The principal sources of payment for the clinics' services are commercial health insurance, workers' compensation insurance, managed care programs, Medicare and proceeds from personal injury cases.

In addition to the Company's ownership of clinics, it also manages physical therapy facilities for third parties, including physicians, with six such third-party facilities under management as of December 31, 2001.

The consolidated financial statements include the accounts of U.S. Physical Therapy, Inc. and its subsidiaries. All significant intercompany transactions and balances have been eliminated. The Company, through its wholly-owned subsidiaries, currently owns a 1% general partnership interest, with the exception of one clinic in which the Company owns a 6% general partnership interest, and limited partnership interests ranging from 49% to 99% in the clinics it owns and operates (with respect to 80% of the Company's clinics, the Company owned a limited partnership interest of 64%). For the majority of the clinics, the managing therapist of each such clinic, along with other therapists at the clinic in several of the partnerships, own the remaining limited partnership interests in the clinic. In some instances, the Company develops satellite clinic facilities which are extensions of existing clinics, and thus, clinic partnerships may consist of one or more clinic locations. In the majority of the partnership agreements the therapist partner begins with a 20% profit interest in his or her clinic limited partnership which increases by 3% at the end of each year until his or her interest reaches 35%. The minority interest in the equity and earnings of the clinic limited

partnerships is presented separately in the consolidated financial

statements.

2. Significant Accounting Policies

Common Stock

On January 5, 2001, the Company effected a two-for-one common stock split in the form of a 100% stock dividend to stockholders of record as of December 27, 2000.

On June 28, 2001, the Company effected a three-for-two common stock split in the form of a 50% stock dividend to stockholders of record as of June 7, 2001.

All share and per share information included in the accompanying consolidated financial statements and related notes have been adjusted to reflect these stock splits.

Accounting Change

Effective July 1, 2001, the Company adopted the provisions of Statement of Financial Accounting Standards ("SFAS") No. 141, "Business Combinations," and certain provisions of SFAS No. 142, "Goodwill and Other Intangible Assets," as required for goodwill and intangible assets resulting from business combinations consummated after June 30, 2001.

On September 30, 2001, the Company purchased the 35% minority interest in a limited partnership which owns nine clinics in Michigan and on December 31, 2001, the Company purchased the 35% minority interest in a limited partnership which owns four clinics in Michigan (see Note 3).

SFAS No. 141 requires the purchase method of accounting be used for all business combinations initiated after June 30, 2001. SFAS No. 141 also specifies criteria which intangible assets acquired in a purchase method business combination must meet to be recognized and reported apart from goodwill. The SFAS No. 142 provisions adopted require that goodwill and intangible assets with indefinite useful lives acquired in a business combination completed after June 30, 2001 no longer be amortized, but instead be tested for impairment in accordance with pre-SFAS No. 142 accounting literature.

Goodwill associated with the purchase of minority interests in September and December 2001 totaled \$3,622,000. This goodwill has

not been amortized and will be tested for impairment upon adoption of certain provisions of SFAS No. 142 that are effective for the Company

effective January 1, 2002. If the goodwill associated with the September and December 2001 acquisitions of minority interests had been amortized in accordance with the Company's pre-SFAS No. 142 policy, additional amortization expense for the year ended December 31, 2001 would have been \$26,000.

Cash Equivalents

The Company considers all highly liquid investments with a maturity of three months or less, when purchased, to be cash equivalents. The Company, pursuant to its investment policy, invests its cash in deposits with major financial institutions, in highly rated commercial paper and short-term treasury and United States government agency securities. Included in cash and cash equivalents at December 31, 2001 and 2000 was \$4,525,000 and \$710,000, respectively, in a money market fund invested in short-term debt instruments issued by an agency of the U.S. Government.

Long-Lived Assets

Fixed assets are stated at cost. Depreciation is provided using the straight-line method over the estimated useful lives of the related assets. Estimated useful lives for furniture and equipment range from three to eight years. Leasehold improvements are amortized over the estimated useful lives of the assets or the related lease terms, whichever is shorter.

Non-compete agreements are being amortized on a straight-line basis over their respective terms, ranging from two to seven years.

Goodwill

"Old goodwill" is amortized using the straight-line method over twenty years.

In July 2001, the FASB issued SFAS No. 142, "Goodwill and Other Intangible Assets," ("SFAS 142"). Provisions of SFAS 142 that are effective for the Company January 1, 2002, require that goodwill and other intangible assets with indefinite lives no longer be amortized. SFAS 142 further requires the fair value of goodwill and other intangible assets with indefinite lives be tested for impairment upon adoption of this statement, annually and upon the occurrence of certain events and be written down to fair value if considered impaired. At December 31, 2001, the Company

had approximately \$4,519,000 of unamortized goodwill. Amortization expense related to goodwill was \$44,000, \$61,000 and \$61,000 for the

years ended December 31, 2001, 2000 and 1999, respectively. The Company does not believe the adoption of SFAS 142 will have a material impact on its financial condition or results of operations.

Impairment of Long-Lived Assets and Long-Lived Assets to Be Disposed Of

The Company accounts for long-lived assets in accordance with the provisions of Statement of Financial Accounting Standards ("SFAS") No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of." This statement requires that long-lived assets and certain identifiable intangibles be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell.

In October 2001, the FASB issued SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," ("SFAS 144") which addresses financial accounting and reporting for the impairment or disposal of long-lived assets. While SFAS 144 supersedes SFAS No. 121, it retains many of the fundamental provisions of that statement. SFAS 144 also supersedes the accounting and reporting provisions of APB Opinion No. 30, "Reporting the Results of Operations-Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events and Transactions," for the disposal of a segment of a business. SFAS 144 is effective for the Company January 1, 2002. The Company does not expect adoption of SFAS 144 will have a significant impact on its financial condition or results of operations.

Net Patient Revenues

Net patient revenues are reported at the estimated net realizable amounts from patients, insurance companies, third-party payors, and others for services rendered. The Company has agreements with third-party payors that provide for payments to the Company at amounts

different from its established rates. The Company determines allowances for doubtful accounts based on the specific agings and payor classifications at each clinic, and contractual adjustments based on historical experience and the terms of payor contracts. Net accounts receivable includes only those amounts the Company estimates to be collectible.

Reimbursement for outpatient therapy services provided to Medicare beneficiaries is pursuant to a fee schedule published by the Department of Health and Human Services ("HHS"), and the total amount that may be paid by Medicare in any one year for outpatient physical (including speech-language pathology) or occupational therapy to any one patient is limited to \$1,500, except for services provided in hospitals. On November 29, 1999, President Clinton signed into law the Medicare, Medicaid and SCHIP Balanced Budget Refinement Act of 1999 ("BBRA") which, among other provisions, placed a two-year moratorium on the \$1,500 reimbursement limit for Medicare therapy services provided in 2000 and 2001. On December 21, 2000, the President signed into law the Medicare, Medicaid, and SCHIP Benefits Improvement and Protection Act of 2000 ("BIPA") which, among other provisions, extended the moratorium for one year through December 31, 2002. The Company does not generally treat long-term complicated rehabilitation cases, therefore, should the \$1,500 reimbursement limit become effective in 2003, the Company does not anticipate a material impact on revenues in 2003.

Laws and regulations governing the Medicare program are complex and subject to interpretation. The Company believes that it is in compliance with all applicable laws and regulations and is not aware of any pending or threatened investigations involving allegations of potential wrongdoing that would have a material effect on the Company's financial statements as of December 31, 2001. Compliance with such laws and regulations can be subject to future government review and interpretation, as well as significant regulatory action including fines, penalties, and exclusion from the Medicare program.

Income Taxes

Deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when the differences are expected to reverse.

Derivative Instruments and Hedging Activities

Effective January 1, 2001, the Company adopted Statement of Financial Accounting Standards No. 133 ("SFAS 133"), "Accounting for Derivative Instruments and Hedging Activities," as amended by SFAS No. 138. SFAS 133 standardizes the accounting for derivative instruments, including certain derivative instruments embedded in other contracts. Under the standard, entities are required to carry all derivative instruments in the statement of financial position at fair value. Adoption of SFAS 133 did not have a material effect on the Company's financial condition or results of operations because the Company historically has not entered into derivative or other financial instruments for trading or speculative purposes nor does it use or intend to use derivative financial instruments or derivative commodity instruments.

Fair Values

The carrying amounts reported in the balance sheet for cash and cash equivalents, accounts receivable, accounts payable and notes payable - current portion approximate their fair values due to the short-term maturity of these financial instruments. The fair values of the long-term convertible subordinated notes are based on the Company's stock price and the number of shares that would be acquired upon conversion. Based upon the closing price of the Company's common stock on December 31, 2001 of \$16.16, the fair value of the convertible subordinated notes was \$14,544,000.

Use of Estimates

Management is required to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

Reclassifications

Certain amounts presented in the accompanying consolidated financial statements for 1999 have been reclassified to conform with the presentation used for 2001 and 2000.

Revenue Recognition

Revenues are recognized in the period in which services are rendered and are reported at estimated net realizable amounts.

Stock Options

The Company has elected to follow Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" (APB 25) and related interpretations in accounting for its employee stock options. Pro forma information regarding net income and earnings per share is required by FASB Statement No. 123, "Accounting and Disclosure of Stock-Based Compensation," and has been determined as if the Company had accounted for its employee stock options under the fair value method of that Statement. The fair value of these options was estimated at the date of grant using a Black-Scholes option pricing model. All of the Company's stock option plans are administered by a committee comprised of selected members of the Board of Directors (the "Stock Option Committee").

3. Non-Cash Transactions

Conversion of Subordinated Notes to Common Stock

In June 1993, the Company issued \$3,050,000 aggregate principal amount of 8% Convertible Subordinated Notes (the "Initial Series Notes").

In May 1994, the Company issued \$2,000,000 aggregate principal amount of 8% Convertible Subordinated Notes, Series B (the "Series B Notes"). The Series B Notes contained a Contingent Interest Enhancement provision which allowed the Series B Note Holders to receive an interest enhancement payable in shares of Company common stock based upon the market value of the Company's shares for the month of June 1996. In 1996, a total of 212,895 shares of the Company's common stock were issued in connection with the Contingent Interest Enhancement provision. Deferred financing costs, included in "Other Assets" on the balance sheet and being amortized over the life of the Series B Notes, totaling \$765,000 were recorded in connection with the issuance of the 212,895 shares.

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During 2000, \$100,000 of the Initial Series Notes and \$750,000 of the Series B Notes were converted by the note holders into 30,000 and 187,497 shares of Company common stock, respectively.

During 2001, an additional \$650,000 of the Initial Series Notes was converted by a note holder into 195,000 shares of common stock. In addition, the Company exercised its right to convert the remaining balances of \$2,300,000 of the Initial Series Notes and \$1,250,000 of the Series B Notes into 690,000 and 312,500 shares of common stock, respectively.

In conjunction with the conversion of the Series B Notes, the unamortized portion of the deferred financing costs related to the

converted notes was taken to additional paid-in capital. Interest expense for 2001, 2000 and 1999 included \$-0-, \$71,000 and \$75,000, respectively, of amortization relating to the deferred financing costs.

Acquisition of Minority Interests

On September 30, 2001, the Company purchased the 35% minority interest in a limited partnership which owns nine clinics in Michigan for consideration aggregating \$2,111,000. At closing, the Company delivered 95,000 shares of restricted stock and a note payable for \$630,000 which was paid in October 2001. This non-cash investing and financing transaction has been excluded from the consolidated statements of cash flows.

On December 31, 2001, the Company purchased the 35% minority interest in a limited partnership which owns four clinics in Michigan for consideration aggregating \$1,511,000. At closing, the Company delivered 67,100 shares of restricted stock and a note payable for \$435,000 which was paid in January 2002. This non-cash investing and financing transaction has been excluded from the consolidated statements of cash flows. Additionally, as part of the purchase, the Company agreed to pay the minority partner \$261,000 of undistributed earnings which was paid in January 2002.

4. Notes Payable

On June 2, 1993, the Company completed the issuance and sale of \$3,050,000 aggregate principal amount of 8% Convertible Subordinated Notes due June 30, 2003 (the "Notes"). The Notes, which were subordinated to any indebtedness for borrowed money, were issued at par in a private placement transaction to a total of six investors, including two directors who purchased a total of

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\$175,000 of the Notes and a company controlled by one of the Company's directors which purchased \$2,000,000 of the Notes. The Notes bore interest at 8% per annum, payable quarterly, and were convertible at the option of the note holders into common stock of the Company at any time during the life of the Notes. The conversion price was \$3.33 per share (subject to adjustment as provided in the Notes). The Company could require the note holders to convert the Notes into shares of common stock at any time that the average trading price of the Company's common stock equaled or exceeded \$6.67 per share (subject to adjustment as provided in the Notes) during the immediately preceding 90-day period. During 2000, \$100,000 of the Notes were converted into 30,000 shares of common stock and during 2001, \$650,000 of the Notes were converted into 195,000 shares of common stock of the Company voluntarily, and the Company exercised its right to convert the

remaining balance of \$2,300,000 of the Notes into 690,000 shares of common stock.

On May 5, 1994, the Company completed the issuance and sale of the Series B Notes. The Series B Notes were issued at par in a private placement. The Series B Notes were convertible, at the option of the holder, into the number of whole shares of the Company's common stock determined by dividing the principal amount so converted by \$4.00, (the "Conversion Price"), subject to adjustment upon the occurrence of certain events. The Company could require the note holders to convert the Notes into shares of common stock at any time that the average trading price of the Company's common stock equaled or exceeded \$6.67 per share (subject to adjustment as provided in the Notes) during the immediately preceding 90-day period. The Series B Notes bore interest from the date of issuance at a rate of 8% per annum, payable quarterly. Holders of Series B Notes were entitled to receive an interest enhancement payable in shares of Company common stock based upon the market value of the Company's common stock at June 30, 1996, which was two years from the date of issuance of the Series B Notes. In July 1996, the Company issued 212,895 shares of its common stock in connection with the interest enhancement provision. During 2000, \$750,000 of the Series B Notes were converted into 187,497 shares of common stock of the Company voluntarily, and during 2001, the Company exercised its right to convert the remaining balance of \$1,250,000 of the Series B Notes into 312,500 shares of common stock of the Company.

The Company also completed on May 5, 1994, the issuance and sale of \$3,000,000 aggregate principal amount of 8% Convertible Subordinated Notes, Series C due June 30, 2004 (the "Series C Notes"). The Series C Notes were issued at par in a private

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placement to a company controlled by one of the Company's then directors who no longer serves. The Series C Notes are convertible, at the option of the holder, into the number of whole shares of common stock determined by dividing the principal amount so converted by \$3.33, subject to adjustment upon the occurrence of certain events. The Series C Notes bear interest from the date of issuance at a rate of 8% per annum, payable quarterly. Based upon current market prices of the Company's common stock, Management expects the \$3,000,000 of Series C Notes due June 30, 2004 to be converted to common stock on or prior to the maturity date.

The Series C Notes are unsecured and subordinated in right of payment to all other indebtedness for borrowed money incurred by the Company.

The holder of the Series C Notes has piggy-back registration rights as set forth in the Registration Agreement relating to the Notes and demand and piggy-back registration rights as set forth in the Registration Agreement related to the Notes.

In July 2000, the Company's Board of Directors authorized the repurchase for cash of up to 1,500,000 shares of its issued and outstanding common stock for a price of \$3.67 per share (the "Offer"). Pursuant to the terms of the Offer, the Company could buy up to an additional 2% of its outstanding shares without amending or extending the Offer. The Company completed the repurchase of 1,695,000 shares in August 2000 for a total aggregate cost of \$6,275,000 (including expenses). The Company utilized cash on hand and a convertible line of credit in the amount of \$2,115,000 to fund the repurchase of the stock.

In conjunction with the Offer, the Company entered into an agreement with a bank wherein the bank agreed to lend the Company up to \$2,500,000 on a convertible line of credit, convertible to a term loan on December 31, 2000, to purchase stock tendered pursuant to the Offer. The loan bore interest at a rate per annum of prime plus one-half percentage point and was repayable in quarterly installments of \$250,000 beginning March 2001. During 2000, the Company had borrowed \$2,115,000 under the \$2,500,000 convertible line of credit. In November 2000, the Company repaid \$1,215,000 of the \$2,115,000 borrowed under the convertible line of credit. In March 2001, the Company repaid the remaining balance of \$900,000 on the bank loan.

The Company also had a revolving line of credit with a bank which provided for borrowings up to \$500,000, as needed, at a rate of

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prime plus one-half percentage point. The revolving line of credit expired in July 2001 and was not renewed.

Notes payable as of December 31, 2001 and 2000 consist of the following:

	<u>2001</u>	<u>2000</u>
Promissory note at a floating interest rate of 1% above prime, payable in monthly installments through November 1, 2001. This note is secured by the facility, with a net book value of approximately \$59,000, of one of the Company's clinics.	\$ -	\$ 9,000

Promissory note with an 8% interest rate payable in equal monthly installments through March 19, 2007. This note is

secured by the facility, with a net book value of approximately \$41,000, of one of the Company's clinics.	25,000	29,000
8% Convertible Subordinated Notes due June 30, 2003 with interest payable quarterly.	-	2,950,000
8% Convertible Subordinated Notes, Series B, due June 30, 2004 with interest payable quarterly.	-	1,250,000
8% Convertible Subordinated Notes, Series C, due June 30, 2004 with interest payable quarterly.	3,000,000	3,000,000
Letter Loan Agreement with interest at a rate per annum of prime plus one-half percentage point and is repayable in quarterly installments of \$250,000 beginning March 2001.	-	900,000
Note payable to Peter Gennrich for purchase of 35% minority interest in four Michigan clinics.	<u>697,000</u>	<u>-</u>
	3,722,000	8,138,000
Less current portion	<u>(701,000)</u>	<u>(912,000)</u>
	<u>\$3,021,000</u>	<u>\$7,226,000</u>

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Scheduled maturities for the next five years and thereafter as of December 31, 2001 are as follows:

2002	\$ 701,000
2003	4,000
2004	3,005,000
2005	5,000
2006	5,000
Thereafter	<u>2,000</u>
	<u>\$3,722,000</u>

5. Related Party Transactions

During 2001, 2000 and 1999, the Company recognized interest expense of \$6,000, \$415,000 and \$414,000, respectively, relating to Convertible Subordinated Notes held by directors of the Company.

See Note 3 and 4 for additional information on related party transactions.

6. Income Taxes

Significant components of deferred tax assets, included in other assets on the balance sheet at December 31, 2001 and 2000, were as follows:

	<u>2001</u>	<u>2000</u>
Deferred tax assets:		
Vacation accrual	\$ 69,000	\$ 81,000
Allowance for doubtful accounts	854,000	624,000
Depreciation	<u>518,000</u>	<u>386,000</u>
Net deferred tax assets	<u>\$1,441,000</u>	<u>\$1,091,000</u>

The differences between the federal tax rate and the Company's effective tax rate for the years ended December 31, 2001, 2000 and 1999 were as follows:

	<u>2001</u>		<u>2000</u>		<u>1999</u>	
U.S. tax at						
statutory rate	\$3,911,000	34.00%	\$2,087,000	34.00%	\$1,347,000	34.00%
State income taxes	476,000	4.13	280,000	4.56	197,000	4.98
Nondeductible						
expenses	45,000	0.40	36,000	0.59	22,000	0.55
Other - net	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,000</u>	<u>0.05</u>
	<u>\$4,432,000</u>	<u>38.53%</u>	<u>\$2,403,000</u>	<u>39.15%</u>	<u>\$1,568,000</u>	<u>39.58%</u>

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Significant components of the provision for income taxes for the years ended December 31, 2001, 2000 and 1999 were as follows:

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Current:			
Federal	\$4,067,000	\$2,273,000	\$1,378,000
State	<u>716,000</u>	<u>424,000</u>	<u>299,000</u>
Total current	<u>4,783,000</u>	<u>2,697,000</u>	<u>1,677,000</u>
Deferred:			
Federal	(351,000)	(294,000)	(109,000)
State	<u>-</u>	<u>-</u>	<u>-</u>
Total deferred	<u>(351,000)</u>	<u>(294,000)</u>	<u>(109,000)</u>
Total income tax provision	<u>\$4,432,000</u>	<u>\$2,403,000</u>	<u>\$1,568,000</u>

The Company is required to establish a valuation allowance for deferred tax assets if, based on the weight of available evidence, it is more likely than not that some portion or all of the deferred tax assets

will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies in making this assessment. Based upon the level of historical taxable income and projections for future taxable income in the periods which the deferred tax assets are deductible, management believes that a valuation allowance is not required, as it is more likely than not that the results of future operations will generate sufficient taxable income to realize the deferred tax assets.

7. Stock Option Plans

The Company has in effect the following stock option plans:

The 1992 Stock Option Plan, as amended (the "1992 Plan") which permits the Company to grant to key employees and outside directors of the Company incentive and non-qualified options to purchase up to 3,495,000 shares of common stock (subject to proportionate adjustments in the event of stock dividends, splits, and similar corporate transactions).

Incentive stock options (those intended to satisfy the requirements of the Internal Revenue Code) granted under the 1992 Plan are granted at an exercise price not less than the fair market value of the shares of common stock on the date of grant. The exercise

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prices of options granted under the 1992 Plan are determined by the Stock Option Committee. The period within which each option will be exercisable is determined by the Stock Option Committee (in no event may the exercise period of an incentive stock option extend beyond 10 years from the date of grant).

The Executive Option Plan (the "Executive Plan") which permitted the Company to grant to any officer of the Company or its affiliates, options to purchase up to 255,000 shares of common stock (subject to adjustments in the event of stock dividends, splits and similar corporate transactions). No further grants of options will be made under the Executive Plan. The exercise prices of the options granted under the Executive Plan were determined by the Stock Option Committee, and in the case of both incentive and non-qualified options, could not be less than the greater of 175% of the fair market value of a share of common stock on the date of grant or the par value per share of the stock. The period within which each option is exercisable was determined by the Stock Option Committee to be ten years from the date of grant.

The 1999 Employee Stock Option Plan (the "1999 Plan") permits the Company to grant to certain non-officer employees of the Company up to 300,000 non-qualified options to purchase shares of common stock (subject to proportionate adjustments in the event of stock dividends, splits, and similar corporate transactions). The exercise prices of options granted under the 1999 Option Plan are determined by the Stock Option Committee. The period within which each option will be exercisable is determined by the Stock Option Committee.

During 2001, 2000 and 1999, the Board of Directors of the Company granted non-plan, non-qualifying option agreements (the "Inducements") covering 30,000, 30,000 and 225,000 options, respectively (subject to proportionate adjustments in the event of stock dividends, splits and similar corporate transactions) to four individuals in connection with their offers of employment. During 2000 and 1999, 150,000 and 75,000 were forfeited, respectively. The period within which each option will be exercisable is 10 years from the date of grant.

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A cumulative summary of stock options as of December 31, 2001 follows:

<u>Stock Option Plans</u>	<u>Exercise Price per Share</u>	<u>Author- ized</u>	<u>Out- standing</u>	<u>Exer- cised</u>	<u>Exer- cisable</u>	<u>Available for Grant</u>
1992 Plan	\$2.08-\$16.34	3,495,000	2,162,644	1,003,118	1,196,746	329,238
Executive Plan	\$4.23-\$ 4.96	255,000	218,250	36,750	218,250	0
1999 Plan	\$2.81-\$16.34	300,000	95,451	4,874	12,282	199,675
Inducements	\$2.83-\$13.58	<u>60,000</u>	<u>60,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
Totals		<u>4,110,000</u>	<u>2,536,345</u>	<u>1,044,742</u>	<u>1,427,278</u>	<u>528,913</u>

A summary of the status of the Company's stock option plans as of December 31, 2001, 2000 and 1999 and the changes during the years then ended is presented below:

<u>Number of Shares</u>	<u>Average Exercise Price</u>
-----------------------------	---------------------------------------

Outstanding at January 1, 1999	2,706,525	\$ 3.30
Granted	426,750	2.83
Exercised	(60,000)	2.26
Forfeited	<u>(191,250)</u>	3.54
Outstanding at December 31, 1999	2,882,025	3.23
Granted	442,137	3.33
Exercised	(154,350)	2.71
Forfeited	<u>(188,025)</u>	2.86
Outstanding at December 31, 2000	2,981,787	3.35
Granted	363,825	15.37
Exercised	(780,142)	3.06
Forfeited	<u>(29,125)</u>	3.81
Outstanding at December 31, 2001	<u>2,536,345</u>	\$ 5.10

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The following tables summarize information about the Company's stock options outstanding as of December 31, 2001, 2000 and 1999, respectively:

	Options Outstanding as of 12/31/01	Option Exercise Price	Weighted Average Remaining Contractual Life (in years)
1992 Plan	2,162,644	\$2.08-\$16.34	6.33
Executive Plan	218,250	\$4.23-\$ 4.96	1.92
1999 Plan	95,451	\$2.81-\$16.34	8.30
Inducements	<u>60,000</u>	<u>\$2.83-\$13.58</u>	<u>8.60</u>
	2,536,345	\$2.08-\$16.34	6.08

	Options Outstanding as of 12/31/00	Option Exercise Price	Weighted Average Remaining Contractual Life (in years)
1992 Plan	2,597,037	\$2.08-\$ 4.15	6.36
Executive Plan	255,000	\$4.23-\$ 4.96	2.82
1999 Plan	99,750	\$2.81-\$ 4.15	9.06
Inducements	<u>30,000</u>	<u>\$2.83-\$ 2.83</u>	<u>9.13</u>

	2,981,787	\$2.08-\$ 4.96	6.18
	Options Outstanding as of 12/31/99	Option Exercise Price	Weighted Average Remaining Contractual Life (in years)
1992 Plan	2,410,275	\$2.08-\$ 4.06	6.67
Executive Plan	255,000	\$4.23-\$ 4.96	3.82
1999 Plan	66,750	\$2.81-\$ 2.81	9.63
Inducements	<u>150,000</u>	<u>\$2.81-\$ 2.81</u>	<u>9.63</u>
	2,882,025	\$2.08-\$ 4.96	6.68

The weighted-average fair value per share of options granted during the years ended December 31, 2001, 2000 and 1999 follows:

	December 31, <u>2001</u>	December 31, <u>2000</u>	December 31, <u>1999</u>
1992 Plan	\$9.07	\$1.41	\$1.31
1999 Plan	\$9.57	\$1.89	\$1.31
Inducements	\$7.95	\$1.29	\$1.31-\$1.36

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The weighted-average assumptions for 2001, 2000 and 1999 were used in estimating the fair value per share of the options granted under the stock option plans and the non-plan, non-qualifying option agreements: risk-free interest rates ranging from 4.65% to 6.45%; dividend yield rate of 0%; volatility factors of the expected market price of the Company's common stock ranging from .245 to .459; and a weighted-average expected life of eight years for those options that do not vest upon issuance and weighted-average expected lives of five to eight years for the remaining options.

The Black-Scholes option valuation model was developed for use in estimating the fair value of traded options which have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions including the expected stock price volatility. Because the Company's employee stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing models do not necessarily provide a reliable single measure of the fair value of its employee stock options.

For purposes of pro forma disclosures, the estimated fair value of

the options is amortized to expense over the options' vesting period. The pro forma effect on net income for 2001, 2000 and 1999 is not representative of the pro forma effect on net income in future years because it does not take into consideration pro forma compensation expense related to grants made prior to 1995. The Company's pro forma information follows (in thousands except for earnings per share information):

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Actual net income	\$7,071	\$3,735	\$2,394
Actual basic earnings per common share	\$ 0.70	\$ 0.40	\$ 0.23
Actual diluted earnings per common share	\$ 0.55	\$ 0.34	\$ 0.23
Pro forma net income	\$6,563	\$3,393	\$2,117
Pro forma basic earnings per common share	\$ 0.65	\$ 0.37	\$ 0.21
Pro forma diluted earnings per common share	\$ 0.51	\$ 0.31	\$ 0.21

In total, the Company has 3,965,258 shares which are reserved for issuance under the 1992 Stock Option Plan, the Executive Option Plan, the 1999 Employee Stock Option Plan, two non-plan, non-qualifying option agreements and the Series C Notes.

8. Preferred Stock

The Board of Directors of the Company is empowered, without approval of the stockholders, to cause shares of preferred stock to be issued in one or more series and to establish the number of shares to be included in each such series and the rights, powers, preferences and limitations of each series. There are no provisions in the Company's Articles of Incorporation specifying the vote required by the holders of preferred stock to take action.

All such provisions would be set out in the designation of any series of preferred stock established by the Board of Directors. The bylaws of the Company specify that, when a quorum is present at any meeting, the vote of the holders of at least a majority of the outstanding shares entitled to vote who are present, in person or by proxy, shall decide any question brought before the meeting, unless a different vote is required by law or the Company's Articles of Incorporation. Because the Board of Directors has the power to establish the preferences and rights of each series, it may afford the holders of any series of preferred stock, preferences, powers, and rights, voting or otherwise, senior to the right of holders of common stock. The issuance of the preferred stock could have the effect of delaying or preventing a change in control of the Company.

9. Defined Contribution Plan

The Company has a 401(k) profit sharing plan covering all employees with three months of service. The Company may make discretionary contributions of up to 50% of employee contributions. The Company recognized no contribution expense for the years ended December 31, 2001, 2000 and 1999.

10. Commitments and Contingencies

Operating Leases

The Company has entered into operating leases for its executive offices and clinic facilities. In connection with these agreements, the Company incurred rent expense of \$5,422,000, \$4,546,000 and \$3,815,000 for the years ended December 31, 2001, 2000 and 1999, respectively. Several of the leases provide for an annual increase in the rental payment based upon the Consumer Price Index for each particular year. The majority of the leases provide for renewal periods ranging from one to five years. The agreements

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to extend the leases specify that rental rates would be adjusted to market rates as of each renewal date.

The future minimum lease commitments for the next five years and in the aggregate as of December 31, 2001 are as follows:

2002	\$ 4,765,000
2003	3,906,000
2004	2,963,000
2005	1,885,000
2006	907,000
Thereafter	<u>80,000</u>
	<u>\$14,506,000</u>

Employment Agreements

At December 31, 2001, the Company had an outstanding employment agreement with one of its executive officers for \$250,000 annually, subject to adjustment to reflect positive performance, for a term extending through February 2004. The Company also had an outstanding consulting agreement with one of its directors for \$95,000 annually for a term extending through May 2006.

In addition, the Company has outstanding employment agreements with the

managing physical therapist partners of the Company's physical therapy clinics and with certain other clinic employees which obligate subsidiaries of the Company to pay compensation of \$3,889,000 in 2002 and \$2,236,000 in the aggregate through 2006. In addition, each employment agreement with the managing physical therapists provides for monthly bonus payments calculated as a percentage of each clinic's net revenues (not in excess of operating profits) or operating profits. The Company recognized salaries and bonus expense for the managing physical therapists of \$12,322,000, \$9,576,000 and \$8,073,000 for the years ended December 31, 2001, 2000 and 1999, respectively.

Each employment agreement provides that the therapist partner can be required to sell his or her partnership interest in the clinic partnership for the amount of his or her capital account upon termination of employment with the clinic partnership before the expiration of the initial term of employment. The employment agreements contain no provisions requiring the purchase by the Company of the therapist partner's interest in the clinic partnership in the event of death or disability, or after the initial term of employment. In addition, the employment agreements generally include non-competition and non-solicitation provisions

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which extend through the term of the agreement and for one to two years thereafter.

11. Earnings per Share

The computation of basic and diluted earnings per share for the years ended December 31, 2001, 2000 and 1999 are as follows:

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Numerator:			
Net income	\$7,071,000	\$3,735,000	\$2,394,000
Numerator for basic earnings per share	\$7,071,000	\$3,735,000	\$2,394,000
Effect of dilutive securities:			
Interest on convertible subordinated notes payable	<u>165,000</u>	<u>466,000</u>	<u>475,000</u>
Numerator for diluted earnings per share-income available to common stockholders after assumed conversions	<u>\$7,236,000</u>	<u>\$4,201,000</u>	<u>\$2,869,000</u>
Denominator:			
Denominator for basic earnings per share--weighted-average shares	10,109,000	9,230,000	10,200,000

Effect of dilutive securities:			
Stock options	2,025,000	717,000	105,000
Convertible subordinated notes payable	<u>934,000</u>	<u>2,282,000</u>	<u>2,316,000</u>
Dilutive potential common shares	<u>2,959,000</u>	<u>2,999,000</u>	<u>2,421,000</u>
Denominator for diluted earnings per share--adjusted weighted-average shares and assumed conversions	<u>13,068,000</u>	<u>12,229,000</u>	<u>12,621,000</u>
Basic earnings per common share	\$ <u>0.70</u>	\$ <u>0.40</u>	\$ <u>0.23</u>
Diluted earnings per common share	\$ <u>0.55</u>	\$ <u>0.34</u>	\$ <u>0.23</u>

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12. Selected Quarterly Financial Data (Unaudited)

	2001			
	(in thousands, except per share data)			
	Q1	Q2	Q3	Q4
Net revenues	\$18,930	\$19,866	\$20,582	\$21,570
Income before income taxes	\$ 2,466	\$ 2,900	\$ 2,965	\$ 3,172
Net income\$ 1,512	\$ 1,787	\$ 1,825	\$ 1,947	
Earnings per common share:				
Basic	\$ 0.15	\$ 0.18	\$ 0.18	\$ 0.19
Diluted	\$ 0.12	\$ 0.14	\$ 0.14	\$ 0.15

	2000			
	(in thousands, except per share data)			
	Q1	Q2	Q3	Q4
Net revenues	\$14,822	\$15,825	\$16,129	\$16,446
Income before income taxes	\$ 1,114	\$ 1,542	\$ 1,741	\$ 1,741
Net income\$ 671	\$ 938	\$ 1,067	\$ 1,059	
Earnings per common share:				
Basic	\$ 0.06	\$ 0.09	\$ 0.12	\$ 0.13
Diluted	\$ 0.06	\$ 0.08	\$ 0.10	\$ 0.10

Item 9. Changes In and Disagreements With Accountants on Accounting

and Financial Disclosure.

Not applicable.

PART III

Item 10. Directors and Executive Officers of the Registrant.

The information required by Items 401 and 405 of Regulation S-K is omitted from this Report as the Company intends to file its definitive annual meeting proxy materials within 120 days after its fiscal year-end and the information to be included therein in response to such Items is incorporated herein by reference.

Item 11. Executive Compensation.

The information required by Item 402 of Regulation S-K is omitted from this Report as the Company intends to file its definitive annual meeting proxy materials within 120 days after its fiscal year-end and the information to be included therein in response to such Item is incorporated herein by reference.

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Item 12. Security Ownership of Certain Beneficial Owners and Management.

The information required by Item 403 of Regulation S-K is omitted from this Report as the Company intends to file its definitive annual meeting proxy materials within 120 days after its fiscal year-end and the information to be included therein in response to such Item is incorporated herein by reference.

Item 13. Certain Relationships and Related Transactions.

The information required by Item 404 of Regulation S-K is omitted from this Report as the Company intends to file its definitive annual meeting proxy materials within 120 days after its fiscal year-end and the information to be included therein in response to such Item is incorporated herein by reference.

PART IV

Item 14. Exhibits, Financial Statement Schedules and Reports on Form 8-K.

- (a) (1) The following consolidated financial statements of U.S. Physical Therapy, Inc. and subsidiaries are included in Item 8:

Consolidated Balance Sheets - December 31, 2001 and 2000

Consolidated Statements of Operations - years ended December 31, 2001, 2000 and 1999

Consolidated Statements of Shareholders' Equity - years ended December 31, 2001, 2000 and 1999

Consolidated Statements of Cash Flows - years ended December 31, 2001, 2000 and 1999

Notes to Consolidated Financial Statements - December 31, 2001

- (2) The following consolidated financial statement schedule of U.S. Physical Therapy, Inc. is included in Item 14(d):

Schedule II - Valuation and Qualifying Accounts

All other schedules for which provision is made in the applicable accounting regulation of the Securities and Exchange Commission are not required under the related instructions or are inapplicable and therefore have been omitted.

- (3) List of Exhibits
 - 3.1 Articles of Incorporation of the Company (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).
 - 3.2 Amendment to the Articles of Incorporation of the Company (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).

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- 3.3 Bylaws of the Company, as amended (filed as an exhibit to the Company's Form 10-KSB for the year ended December 31, 1993 and incorporated herein by reference).
- 10.1 Convertible Subordinated Note Purchase Agreement dated June 2, 1993 (filed as an exhibit to the Company's Form 8-K dated June 10, 1993 and incorporated herein by reference).
- 10.2 Form of U.S. Physical Therapy, Inc. 8% Convertible Subordinated Notes (filed as an exhibit to the Company's Form 8-K dated June 2, 1993 and incorporated herein by reference).
- 10.3 Amendment to Convertible Subordinated Note Purchase Agreement dated March 10, 1994 (filed as an exhibit to the Company's Form 8-K dated March 25, 1994 and incorporated herein by reference).
- 10.4 Form of 8% Convertible Subordinated Notes, Series B (filed as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).
- 10.5 Registration Agreement for Series B Notes (filed as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).
- 10.6 Form of 8% Convertible Subordinated Notes, Series C (filed

as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).

- 10.7 Registration Agreement for Series C Notes (filed as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).
- 10.8 + 1992 Stock Option Plan, as amended (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).
- 10.9 + Executive Option Plan (filed as an exhibit to the Company's Registration Statement on Form S-8 (33-63444) and incorporated herein by reference).
- 10.10+ 1999 Employee Stock Option Plan (filed as an exhibit to the Company's Form 10-K for the year ended December 31, 1999 and incorporated herein by reference).

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- 10.11+ Non-Statutory Stock Option Agreement (filed as an exhibit to the Company's Form 10-K for the year ended December 31, 1999 and incorporated herein by reference).
- 10.12 Second Amended and Restated Employment Agreement between the Company and Roy W. Spradlin (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).
- 10.13 The Southwest Bank of Texas N.A. Three Year \$2.5 million Letter Loan Agreement, dated July 1, 2000 (filed as an exhibit to the Company's Form 10-K/A for the year ended December 31, 2000 and incorporated herein by reference).
- 10.14 The Southwest Bank of Texas N.A. Convertible Line of Credit Note, Exhibit A(i) to the Three Year \$2.5 million Letter Loan Agreement dated July 1, 2000 (filed as an exhibit to the Company's Form 10-K/A for the year ended December 31, 2000 and incorporated herein by reference).
- 10.15 The Southwest Bank of Texas N.A. Revolving Line of Credit Note, Exhibit A(ii) to the Three Year \$2.5 million Letter Loan Agreement dated July 1, 2000 (filed as an exhibit to the Company's Form 10-K/A for the year ended December 31, 2000 and incorporated herein by reference).
- 10.16+ Non-Statutory Stock Option Agreement dated February 17, 2000 (filed as an exhibit to the Company's Form 10-Q for t h e

quarterly period ended June 30, 2001 and incorporated herein by reference).

10.17+ Non-Statutory Stock Option Agreement dated February 7, 2001 (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference.)

10.18+ Consulting agreement between the Company and J. Livingston Kosberg (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).

10.19 Partnership Interest Purchase Agreement between the Company and John Cascardo (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended September 30, 2001 and incorporated herein by reference).

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10.20* Partnership Interest Purchase Agreement between the Company and Peter Gennrich.

21 * Subsidiaries of the Registrant.

23.1 * Consent of KPMG LLP (Registration Nos. 33-63446, 33-63444, 33-91004, 33-93040, 333-30071, 333-64159, 333-67680, 333-67678 and 333-82932).

(a) Reports on Form 8-K

No Form 8-K was filed during the quarter ended December 31, 2001.

+ Management contract or compensatory plan or arrangement.
* Filed herewith.

SCHEDULE II - VALUATION AND QUALIFYING ACCOUNTS
U.S. PHYSICAL THERAPY, INC. AND SUBSIDIARIES

Item 14. (d)

COL. A	COL. B	COL. C		COL. D	COL. E
Description	Balance at Beginning of Period	Additions		Deductions- Describe	Balance at End of Period
		Charged to Costs and Expenses	Charged to Other Accounts- Describe		
YEAR ENDED DECEMBER 31, 2001:					
Reserves and allowances deducted from asset accounts:					
Allowance for uncollectible accounts	\$2,780,000	\$1,930,000		\$ 905,000 ⁽¹⁾	\$3,805,000
YEAR ENDED DECEMBER 31, 2000:					
Reserves and allowances deducted from asset accounts:					
Allowance for uncollectible accounts	\$2,014,000	\$1,596,000		\$ 830,000 ⁽¹⁾	\$2,780,000
YEAR ENDED DECEMBER 31, 1999:					
Reserves and allowances deducted from asset accounts:					
Allowance for uncollectible accounts	\$1,692,000	\$1,165,000		\$ 843,000 ⁽¹⁾	\$2,014,000

(1)Uncollectible accounts written off, net of recoveries.

SIGNATURES

In accordance with Section 13 or 15(d) of the Exchange Act, the registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

U.S. PHYSICAL THERAPY, INC.
(Registrant)

By: /s/ J. Michael Mullin
J. Michael Mullin,
Chief Financial Officer
(principal financial and
accounting officer)

Date: April 1, 2002

In accordance with the Exchange Act, this report has been signed below by the following persons on behalf of the registrant and in the capacities as of the date indicated above.

By: /s/ Roy W. Spradlin
Roy W. Spradlin, Chairman,
President and Chief
Executive Officer
(principal executive officer)

By: /s/ Mark J. Brookner
Mark J. Brookner,
Vice Chairman of the Board

By: /s/ Eddy J. Rogers, Jr.
Eddy J. Rogers, Jr.,
Director

By: /s/ James B. Hoover
James B. Hoover,
Director

By: /s/ Marlin W. Johnston
Marlin W. Johnston,
Director

By: /s/ Daniel C. Arnold
Daniel C. Arnold,
Director

By: /s/ Bruce D. Broussard
Bruce D. Broussard,
Director

By: /s/ Albert L. Rosen
Albert L. Rosen,
Director

INDEX OF EXHIBITS

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10.1	Convertible Subordinated Note Purchase Agreement dated June 2, 1993 (filed as an exhibit to the Company's Form 8-K dated June 10, 1993 and incorporated herein by reference).	--
10.2	Form of U.S. Physical Therapy, Inc. 8% Convertible Subordinated Notes (filed as an exhibit to the Company's Form 8-K dated June 2, 1993 and incorporated herein by reference).	--
10.3	Amendment to Convertible Subordinated Note Purchase Agreement dated March 10, 1994 (filed as an exhibit to the Company's Form 8-K dated March 25, 1994 and incorporated herein by reference).	--
10.4	Form of 8% Convertible Subordinated Notes, Series B (filed as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).	--
10.5	Registration Agreement for Series B Notes (filed as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).	--

INDEX OF EXHIBITS

<u>EXHIBIT NO.</u>	<u>IDENTITY OF EXHIBIT</u>	<u>PAGE NO.</u>
10.6	Form of 8% Convertible Subordinated Notes, Series C (filed as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).	
10.7	Registration Agreement for Series C Notes (filed as an exhibit to the Company's Form 8-K dated May 5, 1995 and incorporated herein by reference).	--
10.8 +	1992 Stock Option Plan, as amended (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).	
10.9 +	Executive Option Plan (filed as an exhibit to the Company's Registration Statement on Form S-8 (33-63444) and incorporated herein by reference).	--
10.10+	1999 Employee Stock Option Plan (filed as an exhibit to the Company's Form 10-K for the year ended December 31, 1999 and incorporated herein by reference).	--
10.11+	Non-Statutory Stock Option Agreement (filed as an exhibit to the Company's Form 10-K for the year ended December 31, 1999 and incorporated herein by reference).	--
10.12+	Second Amended and Restated Employment Agreement between the Company and Roy W. Spradlin filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).	--
10.13	The Southwest Bank of Texas N.A. Three Year \$2.5 million Letter Loan Agreement, dated July 1, 2000 (filed as an exhibit to the Company's Form 10-K/A for the year ended December 31, 2000 and incorporated herein by reference).	--

INDEX OF EXHIBITS

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10.14	The Southwest Bank of Texas N.A. Convertible Line of Credit Note, Exhibit A(i) to the Three Year \$2.5 million Letter Loan Agreement dated July 1, 2000 (filed as an exhibit to the Company's Form 10-K/A for the year ended December 31, 2000 and incorporated herein by reference).	--
10.15	The Southwest Bank of Texas N.A. Revolving Line of Credit Note, Exhibit A(ii) to the Three Year \$2.5 million Letter Loan Agreement dated July 1, 2000 (filed as an exhibit to the Company's Form 10-K/A for the year ended December 31, 2000 and incorporated herein by reference).	--
10.16+	Non-Statutory Stock Option Agreement Dated February 17, 2000 (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).	--
10.17+	Non-Statutory Stock Option Agreement Dated February 7, 2001 (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).	--
10.18+	Consulting Agreement between the Company and J. Livingston Kosberg (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended June 30, 2001 and incorporated herein by reference).	--
10.19	Partnership Interest Purchase Agreement between the Company and John Cascardo (filed as an exhibit to the Company's Form 10-Q for the quarterly period ended September 30, 2001 and incorporated herein by reference).	
10.20*	Partnership Interest Purchase Agreement between the Company and Peter Gennrich.	72

INDEX OF EXHIBITS

<u>EXHIBIT NO.</u>	<u>IDENTITY OF EXHIBIT</u>	<u>PAGE NO.</u>
21	* Subsidiaries of the Registrant.	91
23.1	* Consent of KPMG LLP (Registration Nos. 33-63446, 33-63444, 33-91004, 33-93040, 333-30071, 333-64159, 333-67680, 333-67678 and 333-82932).	100

+ Management contract or compensatory plan or arrangement.
* Filed herewith.

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
U.S. PT - Delaware, Inc	Corporation	Delaware
U.S. Therapy, Inc. dba The Facilities Group, Inc	Corporation	Texas
National Rehab GP, Inc.	Corporation	Texas
National Rehab Delaware, Inc.	Corporation	Delaware
U.S. PT - Michigan, Inc	Corporation	Delaware
HH Rehab Associates, Inc. dba Genesee Valley Physical Therapy dba Theramax Physical Therapy	Corporation	Michigan
Professional Rehab Services, Inc. dba Northwoods Physical Therapy dba Thibodeau Physical Therapy dba Evergreen Physical Therapy	Corporation	Michigan
U.S. Physical Therapy, Ltd.	Limited Partnership	Texas
U.S. PT Management, Ltd	Limited Partnership	Texas
National Rehab Management GP, Inc.	Corporation	Texas
Rehab Partners #1, Inc.	Corporation	Texas
Rehab Partners #2, Inc.	Corporation	Texas
Rehab Partners #3, Inc.	Corporation	Texas
Rehab Partners #4, Inc.	Corporation	Texas
Rehab Partners #5, Inc.	Corporation	Texas
Rehab Partners #6, Inc.	Corporation	Texas
U.S. PT Payroll, Inc. (formerly Rehab Partners #7, Inc.)	Corporation	Texas
Rehab Partners Acquisition #1, Inc.	Corporation	Texas
U.S. PT Therapy Services, Inc. (formerly U.S. Surgical Partners, Inc.) dba Cornerstone Physical Therapy	Corporation	Delaware
U.S. Surgical Partners #1, Inc. Effingham Ambulatory Surgery Center, L.P. (formerly U.S. Surgical Partners of College Park, Limited Partnership	Corporation	Texas
U.S. Surgical Partners #2, Inc.	Limited Partnership	Texas
Midland Surgical Partners, Ltd.	Corporation	Texas
	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
U.S. PT Turnkey Services, Inc. (formerly Surgical Management GP, Inc.	Corporation	Texas
U.S. Surgical Partners Management, Ltd.	Limited Partnership	Texas
Southeastern Hand Rehabilitation, Inc. dba Reist Hand Therapy dba Achieve Physical Therapy	Corporation	Florida
Action Physical Therapy Clinic, Ltd.	Limited Partnership	Texas
Cypresswood Physical Therapy Centre, Ltd.	Limited Partnership	Texas
Progressive Physical Therapy Clinic, Ltd.	Limited Partnership	Texas
Virginia Parc Physical Therapy, Ltd. dba McKinney Physical Therapy Associates	Limited Partnership	Texas
Dearborn Physical Therapy, Ltd. dba Advanced Physical Therapy	Limited Partnership	Texas
Saline Physical Therapy of Michigan, Ltd. dba Physical Therapy in Motion	Limited Partnership	Texas
R. Clair Physical Therapy, Limited Partnership	Limited Partnership	Texas
Roepke Physical Therapy, Limited Partnership	Limited Partnership	Texas
Merrill Physical Therapy, Limited Partnership	Limited Partnership	Texas
Joan Ostermeier Physical Therapy, Limited Partnership dba Sport & Spine Clinic of Wittenberg	Limited Partnership	Texas
Crossroads Physical Therapy, Limited Partnership	Limited Partnership	Texas
Kelly Lynch Physical Therapy, Limited Partnership	Limited Partnership	Texas
U.S. PT Michigan #1, Limited Partnership	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
Spracklen Physical Therapy, Limited Partnership	Limited Partnership	Texas
Bosque River Physical Therapy and Rehabilitation, Limited Partnership	Limited Partnership	Texas
Frisco Physical Therapy Limited Partnership	Limited Partnership	Texas
Spinal Therapy Institute, Limited Partnership	Limited Partnership	Texas
Sport & Spine Clinic of Fort Atkinson, Limited Partnership	Limited Partnership	Texas
Sport & Spine Clinic of Auburndale, Limited Partnership	Limited Partnership	Texas
Back in Balance, Limited Partnership	Limited Partnership	Texas
Kingwood Physical Therapy, Ltd. Enid Therapy Center, Limited Partnership	Limited Partnership	Texas
Dynamic Physical Therapy of Round Rock, Ltd.	Limited Partnership	Texas
Active Physical Therapy, Limited Partnership	Limited Partnership	Texas
Southwind Physical Therapy, Limited Partnership	Limited Partnership	Texas
Genesis Rehabilitation and Sports Center - Jackson, Limited Partnership dba Genesis Physical Therapy Group	Limited Partnership	Texas
Cleveland Physical Therapy, Ltd.	Limited Partnership	Texas
Aquatic and Orthopedic Rehab Specialists, Limited Partnership dba Oceanside Physical Therapy	Limited Partnership	Texas
Vileno Therapy of Treasure Coast, Limited Partnership	Limited Partnership	Texas
Comprehensive Hand & Physical Therapy, Limited Partnership	Limited Partnership	Texas
Tom Melko Physical Therapy, Limited Partnership	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
Debra Dent Physical Therapy, Limited Partnership	Limited Partnership	Texas
Hands Plus Therapy Center, Limited Partnership	Limited Partnership	Texas
South Tulsa Physical Therapy, Limited Partnership	Limited Partnership	Texas
Hands On Therapy, Limited Partnership	Limited Partnership	Texas
U.S. PT Michigan #2, Limited Partnership	Limited Partnership	Texas
First Choice Physical Therapy, Limited Partnership	Limited Partnership	Texas
Tupelo Hand Rehabilitation, Limited Partnership	Limited Partnership	Texas
The Hale Hand Center, Limited Partnership	Limited Partnership	Texas
Sooner Physical Therapy, Limited Partnership	Limited Partnership	Texas
Arrow Physical Therapy, Limited Partnership dba Broken Arrow Physical Therapy	Limited Partnership	Texas
Achieve Physical Therapy, Limited Partnership	Limited Partnership	Texas
Melbourne Physical Therapy Specialists, Limited Partnership	Limited Partnership	Texas
Maine Physical Therapy, Limited Partnership	Limited Partnership	Texas
Brentwood Physical Therapy, Limited Partnership (clinic sold 12/31/01)	Limited Partnership	Texas
Saginaw Valley Sport and Spine, Limited Partnership dba Saginaw Valley Sport & Spine, Bay City Sport & Spine and Midland Sport & Spine	Limited Partnership	Texas
Brazos Valley Physical Therapy, Limited Partnership	Limited Partnership	Texas
Plymouth Physical Therapy Specialists, Limited Partnership	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
Brick Hand & Rehabilitative Services, Limited Partnership	Limited Partnership	Texas
Heartland Physical Therapy, Limited Partnership	Limited Partnership	Texas
Bay View Physical Therapy, Ltd. dba Pine State Physical Therapy	Limited Partnership	Texas
Rio Grande Physical Therapy, Limited Partnership (closed effective 07/27/2000)	Limited Partnership	Texas
Thomas Hand and Rehabilitation Specialists, Limited Partnership dba Thomas Physical & Hand Therapy dba Thomas Hand Institute	Limited Partnership	Texas
Excel Occupational and Physical Therapy, Limited Partnership (closed effective 01/31/2000)	Limited Partnership	Texas
Hand Health and Rehabilitation, Limited Partnership	Limited Partnership	Texas
Flannery Physical Therapy, Limited Partnership dba Physical Therapy Plus	Limited Partnership	Texas
Port City Physical Therapy, Limited Partnership	Limited Partnership	Texas
Proactive Physical Therapy, Limited Partnership	Limited Partnership	Texas
All Brunswick Physical Therapy, Limited Partnership	Limited Partnership	Texas
Penobscot Sports Associates, Limited Partnership (clinic closed 06/01/01)	Limited Partnership	Texas
Mooreville Management, Limited Partnership	Limited Partnership	Texas
Beaufort Physical Therapy, Limited Partnership	Limited Partnership	Texas
English Creek Hand & Therapy Center, Limited Partnership	Limited Partnership	Texas
Brownwood Physical Therapy, Limited Partnership dba Pecan Valley Physical Therapy	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
Four Corners Physical Therapy, Limited Partnership	Limited Partnership	Texas
Wilmington Hand Therapy, Limited Partnership dba Hand Therapy of Wilmington	Limited Partnership	Texas
High Point Physical Therapy, Limited Partnership	Limited Partnership	Texas
Yarmouth Physical Therapy, Limited Partnership	Limited Partnership	Texas
Quantum Physical Therapy, Limited Partnership	Limited Partnership	Texas
Spine & Sport Physical Therapy, Limited Partnership dba The Hand Institute of Spine & Sport	Limited Partnership	Texas
Norman Physical Therapy, Limited Partnership	Limited Partnership	Texas
Rice Rehabilitation Associates, Limited Partnership	Limited Partnership	Texas
Physical Therapy and Spine Institute, Limited Partnership	Limited Partnership	Texas
Forest City Physical Therapy, Limited Partnership	Limited Partnership	Texas
Leader Physical Therapy, Limited Partnership dba Memphis Physical Therapy	Limited Partnership	Texas
Functions by Fletchall, Limited Partnership	Limited Partnership	Texas
Coastal Physical Therapy, Limited Partnership	Limited Partnership	Texas
Greene County Physical Therapy, Limited Partnership (clinic closed 02/2001)	Limited Partnership	Texas
Eastgate Physical Therapy, Limited Partnership dba Summit Physical Therapy	Limited Partnership	Texas
Tennessee Valley Physical Therapy, Limited Partnership (clinic closed 10/31/01)	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
Lucasville Therapy Services, Limited Partnership	Limited Partnership	Texas
C.A.R.E. Physical Therapy Center, Limited Partnership (closed effective 03/31/99; partnership canceled 04/15/99)	Limited Partnership	Texas
Ankeny Physical & Sports Therapy, Limited Partnership	Limited Partnership	Texas
Twin Cities Physical Therapy, Limited Partnership	Limited Partnership	Texas
Brem Physical Therapy Associates, Limited Partnership (closed effective 05/31/99)	Limited Partnership	Texas
Penn's Wood Physical Therapy, Limited Partnership	Limited Partnership	Texas
Regional Physical Therapy Center, Limited Partnership	Limited Partnership	Texas
Wyman Physical Therapy, Limited Partnership dba Precision Physical Therapy	Limited Partnership	Texas
Adams County Physical Therapy, Limited Partnership	Limited Partnership	Texas
Coppell Spine & Sports Rehab, Limited Partnership dba Physical Therapy of Flower Mound dba Green Oaks Physical Therapy	Limited Partnership	Texas
Julie Emond Physical Therapy, Limited Partnership dba Maple Valley Physical Therapy	Limited Partnership	Texas
City of Lakes Physical Therapy, Limited Partnership	Limited Partnership	Texas
Radtke Physical Therapy, Limited Partnership	Limited Partnership	Texas
Hoepfner Physical Therapy, Limited Partnership	Limited Partnership	Texas
Des Moines Physical Therapy, Limited Partnership	Limited Partnership	Texas
Shrewsbury Physical Therapy, Limited Partnership	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
Heritage Physical Therapy, Limited Partnership	Limited Partnership	Texas
Mansfield Physical Therapy, Limited Partnership	Limited Partnership	Texas
Texstar Physical Therapy, Limited Partnership	Limited Partnership	Texas
Peninsula Physical Therapy, Limited Partnership	Limited Partnership	Texas
Lake Side Physical Therapy, Limited Partnership dba Lakeside Physical Therapy	Limited Partnership	Texas
Flint Physical Therapy, Limited Partnership	Limited Partnership	Texas
Pelican State Physical Therapy, Limited Partnership dba Audubon Physical Therapy	Limited Partnership	Texas
Airpark Physical Therapy, Limited Partnership dba Philadelphia Physical Therapy	Limited Partnership	Texas
Capital Hand and Physical Therapy, Limited Partnership	Limited Partnership	Texas
Maines & Dean Physical Therapy, Limited Partnership	Limited Partnership	Texas
Edge Physical Therapy, Limited Partnership dba River's Edge Physical Therapy	Limited Partnership	Texas
Laurel Physical Therapy, Limited Partnership dba South Mississippi Physical Therapy	Limited Partnership	Texas
Riverwest Physical Therapy, Limited Partnership	Limited Partnership	Texas
Scott Black Physical Therapy, Limited Partnership dba Northern Neck Physical Therapy	Limited Partnership	Texas
Mountain View Physical Therapy, Limited Partnership	Limited Partnership	Texas
Intermountain Physical Therapy, Limited Partnership	Limited Partnership	Texas

SUBSIDIARIES OF THE REGISTRANT

<u>NAME OF SUBSIDIARY</u>	<u>TYPE OF ENTITY</u>	<u>STATE OF INCORPORATION OR FORMATION</u>
Staunton Hand & Rehab Services, Limited Partnership	Limited Partnership	Texas
White Mountain Physical Therapy, Limited Partnership	Limited Partnership	Texas
Battle Physical Therapy, Limited Partnership	Limited Partnership	Texas
Covington Rehabilitation and Hand Therapy, Limited Partnership dba South Mississippi Physical Therapy	Limited Partnership	Texas
Crawford Physical Therapy, Limited Partnership	Limited Partnership	Texas
Mobile Spine and Rehabilitation, Limited Partnership	Limited Partnership	Texas
University Physical Therapy, Limited Partnership	Limited Partnership	Texas
Oregon Spine & Physical Therapy, Limited Partnership	Limited Partnership	Texas
Audubon Physical Therapy, Limited Partnership	Limited Partnership	Texas
Bow Physical Therapy & Spine Center, Limited Partnership	Limited Partnership	Texas
Caldwell Management, Limited Partnership	Limited Partnership	Texas
Southeast Boise Management, Limited Partnership	Limited Partnership	Texas
North Shore Sports & Physical Therapy, Limited Partnership	Limited Partnership	Texas
Performance and Sports Medicine, L.P, dba Center for Performance & Sports Medicine Excellence	Limited Partnership	Texas
Physical Therapy Connection of McLean, Limited Partnership	Limited Partnership	Texas
Royal Physical Therapy, Limited Partnership	Limited Partnership	Texas
Sport & Spine Clinic, L.P.	Limited Partnership	Texas

CONSENT OF KPMG LLP

Board of Directors
U.S. Physical Therapy, Inc.:

We consent to incorporation by reference in the registration statements (Nos. 33-63446, 33-63444, 33-91004, 33-93040, 333-30071, 333-64159, 333-67680, 333-67678 and 333-82932) on Form S-8 of U.S. Physical Therapy, Inc. of our report dated February 27, 2002, relating to the consolidated balance sheets of U.S. Physical Therapy, Inc. and subsidiaries as of December 31, 2001 and 2000, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2001, and the related consolidated financial statement schedule, which report appears in the December 31, 2001, annual report on Form 10-K of U.S. Physical Therapy, Inc.

Our report refers to changes in accounting for business combinations and resulting goodwill and other intangible assets that were adopted in 2001.

KPMG LLP

Houston, Texas
March 28, 2002